



SARAWAK OIL PALMS BERHAD GROUP OF COMPANIES

JOB VACANCIES

In line with our expansion programme, we would like to invite dynamic and suitable individuals to join us on board for the following positions:-

1. HEAD OF AGRICULTURAL RESEARCH

Requirements:

- Candidate must possess at least Bachelor's Degree/Professional Degree, Master's Degree in Agricultural Science/ Biotechnology or any equivalent with 10 - 20 years working experience in related field.
- Preferably Senior Managers specializing in Agriculture/Forestry/Fisheries or equivalent.
- Well experience in agriculture research and technology dissemination.
- Ability to provide enabling environment for staff members' performance; delegate authorities and to assign work to staff members.
- Communicate and write effectively in Bahasa Malaysia and English, with a good working knowledge of the other languages.
- Problem solving, critical thinking and analytical skills.
- Flexible with travelling and also with extensive travelling in estates.
- Ability to work well under pressure.
- Competence in the use of standard Microsoft Office applications (Word, Excel, Access, PowerPoint); knowledge of SAP is desirable.

2. SENIOR PLANTATION CONTROLLER

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 15 years of hands on working experience and is familiar with field operational management.
- Should possess the ability of formulating and planning budgets, quality control and financial functions.
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments.
- Good command in both written & spoken English and Bahasa Malaysia.

3. CORPORATE FINANCE MANAGER

Requirements:

- Possess a Degree in Finance/ Accountancy from recognized institution or professional bodies such as CPA/ CIMA/ ACCA/ MACPA or equivalent.
- At least 3-5 years working experience in merchant bank and involve in corporate advisory work.
- Able to understand complex operations and business concepts and design appropriate financial models thereafter.
- Ability to work independently and meet tight deadlines in a challenging environment.
- Experience with a scalable and disciplined finance function including budgeting, financial modelling, and deep data analysis.
- Exceptional communication and interpersonal skills with ability to lead projects and to interface with senior management.

4. CONSERVATION MANAGER

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 3-5 years related working experience.
- Practical working knowledge of conservation agriculture.
- Demonstrated experience with farmer mobilization, participatory research in the seed sector, and/or with soil, crop, and water management with resource-conserving technologies in Malaysia.
- Good understanding of conservation agriculture practices and scale-appropriate machinery, and demonstrated ability to find innovative solutions to problems encountered in the field.
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments.
- Good command in both written & spoken English and Bahasa Malaysia.
- Good knowledge of global legislation, regulations, standards and practices.

5. HEAD OF MECHANIZATION

Requirements:

- Possess at least a Degree in Mechanical Engineering/ Automotive Engineering.
- At least 3-5 years working experience in various production, crop protection, irrigation, and harvesting equipment.
- Excellent facilitation, communication, and team-building skills.
- Expertise with agricultural machinery is a plus.
- Must be willing to travel to rural areas.

6. GENERAL MANAGER (PROPERTY DIVISION)

Requirements:

- Candidate must be in a position of currently managing a sizable sales budget (RM 1 billion per annum or above).
- Possess at minimum, a Degree in Civil Engineering, Quantity Surveying or Business with at least ten (10) years relevant experiences in general management with proven track record in similar function.
- Result-oriented and with leadership quality.
- Established and diverse media contacts in both national and local print, TV, radio and digital media outlets
- Strong training and presentation skills.
- Excellent negotiation and sales skills.
- Must be prepared for significant travelling and time away from family.

7. INTERNAL AUDIT MANAGER

Requirements:

- Possess at least a Degree holder with at least 3 - 5 years of internal or external auditing experience.
- Able to work independently, under pressure and within tight deadlines.
- Must have good analytical, effective communication skills and interpersonal skills.
- Willing and able to travel for assigned work.
- Results-oriented and have a leadership quality to lead a dynamic team.
- Good command of written and spoken in English, Malay and Mandarin.

8. TAX MANAGER / ASSISTANT MANAGER

Requirements:

- Member of the Malaysian Institute of Accountant (MIA).
- Possess a Degree in Accountancy from recognized institution or Professional Accounting Associations (CPA/ACCA/CIMA/MIA).
- At least 3 – 5 years of working experience in similar capacity.
- Good team leader and able to work independently under tight timeliness.
- Strong knowledge of Financial Reporting Standards (FRS).
- Analytical, accurate and able to work with minimum supervision.
- Committed and possess good initiatives.

9. SENIOR BUSINESS DEVELOPMENT EXECUTIVE

Requirements:

- 3-5 years' experience in handling marketing, sourcing and sales related tasks.
- At least possess a degree in any discipline.
- Possess creative thinking in formulating strategies and plans.
- Customer and target-oriented and thrive in a hectic and unpredictable environment.
- Able to communicate, negotiate and engage professionally with diverse stakeholders.
- Good command of written and spoken in English, Malay and Mandarin.
- Effective face-to-face and telephone sales ability.
- Outgoing, pleasant disposition and excel in team.
- Must be willing to travel including to remote area.
- Able to work independently with minimum supervision.

10. PROJECT ENGINEER

Requirements:

- Possess at least a Bachelor's Degree, Post Graduate Diploma, Professional Degree in Civil Engineering or equivalent.
- At least 2 - 3 years of working experiences in construction project.
- Good in project supervision which includes liaison with all parties involved in project (architect, consultants, contractors and government authorities)
- Assist to schedule work coordinate, monitor, and execute projects within the targeted completion time and budget.
- Good interpersonal and communication skills with ability to interact with people at all levels.
- Possess strong leadership, dynamic and resourceful.
- Able to work under pressure.

11. HORTICULTURIST

Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Horticulture or equivalent.
- Preferably with 5 year(s) of working experience in related field.
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding.
- Willing to travel and work in rural conditions.
- Fresh graduates are encouraged to apply.

12. PLANT BREEDER

Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Agricultural Science/ Horticulture Science or equivalent.
- Preferably with 5 year(s) of working experience in related field.
- Fresh graduates are encouraged to apply.
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding.
- Willing to travel and work in rural conditions.

13. RISK MANAGEMENT EXECUTIVE

Requirements:

- Possess a Bachelor's Degree in Accounting, Business Administration, Finance, Economics or equivalent from a recognized institution.
- At least 1-2 year(s) of working experience in the related field is required for this position.
- Preferably male who are able to work independently, under pressure and within tight deadlines.
- Must have high self-initiative, resourceful, good analytical, effective communication skills and interpersonal skills.
- Willing and able to travel for assigned work.

14. ANALYST PROGRAMMER

Requirements:

- Possess at least a Bachelor Degree in IT or equivalent.
- Minimum 2 years full time programming experiences, but fresh graduates with excellent results and demonstrate proven programming ability will be considered.
- Must have strong .NET programming background, MVC pattern in particular, proficiency in LinQ & SQL.
- Self-starter, team player and must be willing to be allocated when required.

15. SURVEY EXECUTIVE

Requirements:

- Possess at least a Degree Land Surveying, Geographic Information System (GIS) or any related field on geo-information.
- Must be willing to travel and stay in oil palm in various rural locations within Sarawak for short or occasionally extended period of times.
- Preferably male.
- Fresh graduates are encouraged to apply.

16. HR EXECUTIVE

Requirements:

- Possess at least a Degree in Human Resource Management or in any related field with minimum 3 - 5 years related working experience.
- Maintain confidentiality, demonstrate sound work ethics and able to perform independently.
- Good command of Bahasa Malaysia & English both written and verbal.
- Self-motivated and able to work with minimum supervision.
- Must have good analytical, effective communication skills and interpersonal skills

17. IT EXECUTIVE

Requirements:

- Possess at least a Diploma, Advanced/Higher/Graduate Diploma, Bachelor's Degree, Post Graduate Diploma or Professional Degree in Computer Science/Information Technology or equivalent.
- At least with 2 years of working experience specializing in IT/Computer - Network/System/Database Admin.
- Provide support for in-house application system, existing IT infrastructure such as server & network administration, backup & recovery with regards to operations efficiency, system availability.
- Provide front-line technical support and troubleshooting of hardware and software problems to the end-users.
- General IT helpdesk & services coordination, license management, procurement, maintenance and support for IT hardware, software
- Must have high level of integrity, self-motivated, strong problem solving skills, team player, able to work independently and must be willing to travel when required.
- Fresh graduates are encouraged to apply.

18. MILL ENGINEER

Requirements:

- Possess a Degree in Mechanical/ Chemical/ Electrical or other engineering discipline with at least 3 - 5 years of working experience in palm oil milling industry.
- Must be prepared to work in rural conditions.
- Able to work under pressure.
- Ability to speak Mandarin would be added advantage.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Preferably male.

19. INTERNAL AUDIT EXECUTIVE / ASSISTANT

Requirements:

- Possess at least a Degree holder with at least 1 year of internal or external auditing experience.
- Preferably male who are able to work independently, under pressure and within tight deadlines.
- Must have good analytical, effective communication skills and interpersonal skills.
- Willing and able to travel for assigned work.

20. ASSISTANT AGRONOMIST

Requirements:

- Candidate must possess at least a Diploma/ Degree in Agricultural Science / Biotechnology / Microbiology or any other related field with minimum 1-2 years' experience in advisory work with an established research unit.
- Experience in field research and knowledge in oil palm and sustainable agriculture will be an added advantage.
- Good interpersonal and communication skills and able to work independently.
- Willing to learn, self-motivated, lots of initiative and have high degree of discipline.
- Willing to work and live in plantation environment.

<p>21. <u>MECHANICAL ENGINEER</u> Requirements:</p> <ul style="list-style-type: none"> • Preferably Male. • Background in Engineering (mechanical or electrical). • Prefer those with experience but fresh graduates are encourage to apply. • Must be able to work independently. • Good in problem solving.
<p>22. <u>PURCHASING CLERK - To Be Based In Bintulu</u> Requirements:</p> <ul style="list-style-type: none"> • Possess at least SPM level. • Must be able to work independently with minimum supervision. • Able to communicate well with others, in Bahasa Malaysia or English. • Fresh graduates are encourage to apply.
<p>23. <u>LAB ASSISTANT – To Be Based In Bintulu</u> Requirements:</p> <ul style="list-style-type: none"> • Minimum SPM / STPM or equivalent. • Preferable with experience but training can be provided.
<p>24. <u>OPERATOR - To Be Based In Bintulu</u> Requirements:</p> <ul style="list-style-type: none"> • Minimum SPM or equivalent. • Good command of spoken and written Bahasa Malaysia and English. • Preferably with experience but training can be provided.
<p>25. <u>TRANSPORT MANAGER / MANAGEMENT TRAINEE (VEHICLE WORKSHOP)</u> – To Be Based in Bintulu Central Workshop Requirements:</p> <ul style="list-style-type: none"> • Candidate must possess a Degree in Mechanical & Automotive Engineering/ Diploma/ Certificate in Logistics Management or any engineering discipline. • For Transport Manager position, at least 3 years of working experience in the related field. • For Management Trainee position, fresh graduates are encouraged to apply. • Keen interest in fleet maintenance, technical and fabrication works. • Willing to travel and hands on.
<p>26. <u>FOREMAN / ASSISTANT FOREMAN</u> Requirements:</p> <ul style="list-style-type: none"> • Vocational / MLVK / Certificate / Diploma in Automotive Engineering from technical institute. • At least 5 years hands-on experience. • Those without technical qualification, over 10 years related working experience may also be considered. • Able to lead a team of mechanics, parts ordering & control work operation. • Must be prepared to work in rural conditions.
<p>27. <u>SENIOR MECHANIC / MECHANIC– To Be Based In Estate Workshop / Sepakau Mill</u> Requirements:</p> <ul style="list-style-type: none"> • Vocational / MLVK / Certificate in Automotive Engineering for technical institute. • A least 2 to 7 years related working experience. • Must be prepared to work in rural conditions.
<p>28. <u>SENIOR WELDER / WELDER – To Be Based In Estate Workshop</u> Requirements:</p> <ul style="list-style-type: none"> • Preferably possesses trade school or vocational school certificates. • Minimum 3 years' experience in Electric Arc Welding. • Must be prepared to work in rural conditions.
<p>29. <u>PRODUCTION SUPERVISOR – To Be Based In Murum, Belaga</u> Requirements:</p> <ul style="list-style-type: none"> • Preferably Diploma / Certificates in Manufacturing Engineering. • Preferably male. • Must be prepared to work in rural conditions.
<p>30. <u>MECHANICAL FITTER – To Be Based In Murum, Belaga</u> Requirements:</p> <ul style="list-style-type: none"> • Possess at least Diploma/ Certificate in Mechanical Engineering or Vocational Certificates in related field. • Preferably male. • Must be prepared to work in rural conditions.

31. TECHNICAL CLERK – To Be Based In Murum, Belaga

Requirements:

- Minimum STPM or Certificates in Engineering.
- Good writing skill in production's report.
- Preferably male.
- Must be prepared to work in rural conditions.

32. LAB ASSISTANT – To Be Based In Murum, Belaga

Requirements:

- Minimum SPM / STPM (Science Stream).
- Preferable with experience but training can be provided.
- Must be prepared to work in rural conditions.

Interested candidates are invited to write in giving full personal / academic details, copies of relevant certificates, testimonials, employment history, current and expected salaries, telephone contact and a recent passport-sized photograph (n.r) with **white background**. Only shortlisted candidates will be contacted for interviews.

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