



SARAWAK OIL PALMS BERHAD
GROUP OF COMPANIES

JOB VACANCIES

In line with our expansion programme, we would like to invite dynamic and suitable individuals to join us on board for the following positions:-

1. HEAD OF AGRICULTURAL RESEARCH

Requirements:

- Candidate must possess at least Bachelor's Degree/Professional Degree, Master's Degree in Agricultural Science/ Biotechnology or any equivalent with 10 - 20 years working experience in related field.
- Preferably Senior Managers specializing in Agriculture/Forestry/Fisheries or equivalent.
- Well experience in agriculture research and technology dissemination.
- Ability to provide enabling environment for staff members' performance; delegate authorities and to assign work to staff members.
- Communicate and write effectively in Bahasa Malaysia and English, with a good working knowledge of the other languages.
- Problem solving, critical thinking and analytical skills.
- Flexible with travelling and also with extensive travelling in estates.
- Ability to work well under pressure.
- Competence in the use of standard Microsoft Office applications (Word, Excel, Access, PowerPoint); knowledge of SAP is desirable.

2. PLANTATION CONTROLLER

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 15 years of hands on working experience and is familiar with field operational management.
- Should possess the ability of formulating and planning budgets, quality control and financial functions.
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments.
- Good command in both written & spoken English and Bahasa Malaysia.

3. FINANCIAL CONTROLLER

Requirements:

- Must be a member of the Malaysian Institute of Accountant (MIA) with Professional Accounting Associations (CPA/ACCA/CIMA/MICPA)
- Possess a Degree in Accountancy / Finance from recognized institution with at least 10 years working experience in the related field
- Vast experience in dealing with financial institutions in company fund management
- Experience with a scalable and disciplined finance function including budgeting, financial modelling, and deep data analysis
- Exceptional communication and interpersonal skills with ability to lead projects and to interface with senior management
- Solid English reporting skill and ability to work under various deadline environments
- High level of integrity & result-oriented

4. HORTICULTURIST

Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Horticulture or equivalent
- Preferably with 5 year(s) of working experience in related field
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding
- Willing to travel and work in rural conditions
- Fresh graduates are encouraged to apply

5. PLANT BREEDER

Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Agricultural Science/ Horticulture Science or equivalent
- Preferably with 5 year(s) of working experience in related field
- Fresh graduates are encouraged to apply
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding
- Willing to travel and work in rural conditions

6. ENVIRONMENTAL OFFICER

Requirements:

- Possess a Bachelor Degree in Environmental Science, Natural Resource Management, Environmental Law or other related discipline from recognised institution or universities
- Preferable candidate with experience in Sustainability Management
- Familiar with Environmental Quality Act requirements and environmental management and/or Social Science
- Acute sense of urgency and able to work under pressure
- Must be willing to travel a lot to rural areas where our operations are located
- Fresh graduate are encourage to apply as on-the-job training will be provided

7. ASSISTANT AGRONOMIST

Requirements:

- Candidate must possess at least a Diploma/ Degree in Agricultural Science / Biotechnology / Microbiology or any other related field with minimum 1-2 years' experience in advisory work with an established research unit.
- Experience in field research and knowledge in oil palm and sustainable agriculture will be an added advantage.
- Good interpersonal and communication skills and able to work independently.
- Willing to learn, self-motivated, lots of initiative and have high degree of discipline.
- Willing to work and live in plantation environment.

8. MILL ENGINEER – To Be Based In Mills

Requirements:

- Possess a Degree in Mechanical/ Chemical/ Electrical or other engineering discipline with at least 3 - 5 years of working experience in palm oil milling industry.
- Must be prepared to work in rural conditions.
- Able to work under pressure.
- Ability to speak Mandarin would be added advantage.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Preferably male.

9. PHARMACIST - To Be Based In Bintulu

Requirements:

- Possess at least Bachelor's Degree / Professional Degree in Pharmacy / Pharmacology graduate recognized by the Pharmacy Board of Malaysia.
- Be fully registered Pharmacist with Pharmacy Board of Malaysia.
- High level of scientific ability and practical laboratory skills
- Excellent communication skills, teamwork skills and able to work alongside with other scientists & medical professionals
- Patient and perseverance
- A true methodical & logical approach towards work
- Good in report writing and computer literacy

10. SHIPPING & LOGISTICS EXECUTIVE - To Be Based In Bintulu

Requirements:

- Candidate must possess at least a Bachelor's Degree in Business Administration, Finance, Economics or any other discipline or equivalent.
- Preferably with 1 year of working experience in related field.
- Preferably male with own transport and willing to work overtime and night shift.
- Must possess good communication skills and computer skills (Microsoft word, excel, email etc)
- Fresh graduates are encouraged to apply.

11. ELECTRICIAN - To Be Based In Bintulu

Requirements:

- Candidate must possess at least a Diploma in Electrical related discipline or equivalent.
- Preferably with 1 year of working experience in related field.
- Passionate and knowledgeable in electrical.
- Preferably male and able to work night shift.
- Hardworking and able to work independently under minimal supervision.
- Fresh graduates are encouraged to apply.

Interested candidates are invited to write in giving full personal / academic details, copies of relevant certificates, testimonials, employment history, current and expected salaries, telephone contact and a recent passport-sized photograph (n.r) with **white background**. Only shortlisted candidates will be contacted for interviews.

Group Chief Executive Officer
Sarawak Oil Palms Berhad (7949-M)
No.124-126, Jalan Bendahara, P.O. Box 547, 98007 Miri, Sarawak.
Website: www.sop.com.my E-mail: sop.hr-recruitment@sopb.com.my