

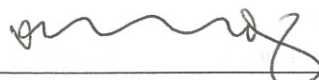
SOPB Free, Prior and Informed Consent (FPIC) Procedure

Process Flow Chart	Procedure	Participating Parties
<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>Preparation</p> <ul style="list-style-type: none"> • Identification of Project Significance and Location. • Study background information of the Project Location. </div> <div style="text-align: center; margin-bottom: 10px;">↓</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>Engagement</p> <ul style="list-style-type: none"> • Engagement with local indigenous people and community. • Discussion of the land tenure history and participatory mapping. </div> <div style="text-align: center; margin-bottom: 10px;">↓</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <ul style="list-style-type: none"> • Verification of the land tenure study (where necessary). </div> <div style="text-align: center; margin-bottom: 10px;">↓</div> <div style="border: 1px solid black; padding: 5px;"> <p>Implementation</p> <ul style="list-style-type: none"> • Negotiation, Agreement Preparation. • Implementation. </div> <div style="text-align: center; margin-top: 10px;">↓</div>	<ol style="list-style-type: none"> 1. As preparation for development of new land or acquisition of new project, the purpose and overview of the Project has to be identified. 2. Prior to the engagement with the local indigenous people and community, background information has to be sourced, familiarised with and understood. 3. The background information could be referred to EIA, SEIA, SIA, LUCA, etc. (if available). 	<p>Responsible Team (SOPB) –The Team (Any SOPB employee assigned to be a member of the Team)</p>
	<ol style="list-style-type: none"> 1. The Team is to communicate the information of the project to the local indigenous people and community. 2. All possible impacts (positive & negative) on economy, social and environmental aspects are to be assessed and discussed during this process. 3. Local indigenous people and community who are affected by the project shall be invited to participate in the engagement. 4. Participatory mapping and land tenure study report to be produced through this engagement process. 	<ol style="list-style-type: none"> 1. The Team 2. Consultant (if applicable) 3. Geo-Information Dept. 4. Local Community
	<ol style="list-style-type: none"> 1. Where there is new untraceable or unverifiable information or situation where both local indigenous people and community and SOPB Team cannot agree, clarification with relevant parties, such as local authority may be required. 	<ol style="list-style-type: none"> 1. The Team 2. Consultant (if applicable) 3. Local Community 4. Local Authority (if required)
	<ol style="list-style-type: none"> 1. After confirmation of the relevant information, negotiation on the compensation and agreement to be initiated, documented and agreed upon. 2. All agreed terms and conditions to be implemented accordingly. 	<ol style="list-style-type: none"> 1. The Team 2. Local Community 3. Top Management

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<div style="text-align: center; margin-bottom: 10px;">↓</div> <div style="border: 1px solid black; padding: 5px;"> <p>Monitoring and evaluation</p> <ul style="list-style-type: none"> • Compensation process, Post-settlement issues (if any) </div>	<ol style="list-style-type: none"> 1. The Team to monitor and ensure that the compensation process is to be carried out as per agreed terms and condition within the time frame. Where required, the Team is to coordinate and assist local indigenous people and community to get their compensation. 2. For any post-settlement issues upon commencement of the project development, the Project PIC is to report to the Team for further action. 	<ol style="list-style-type: none"> 1. The Team
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Approved Date : 02 JANUARY 2019

Approved By : 
 (PAUL WONG HEE KWONG)
 SOPB Group Chief Executive Officer