Sarawak Oil Palms Berhad being awarded “The Edge Billion Ringgit Club (BRC)”. The Highest Compound Growth in Profit before tax for Plantation Sector over three years (2007-2009) and yet another milestone achieved. The Edge BRC Second Highest Compound Returns to Shareholder & On Equity over the 3 years within the plantation sector.

[SOPB RUSH RELIEF AID FOR FLOOD VICTIMS IN BARAM, MIRI DIVISION, SARAWAK, MALAYSIA](http://www.sop.com.my/uploads/SOPB-DISASTER.pdf)

Sarawak Oil Palms Berhad (SOPB) Plantation Controller Mr. Peter Kho Ung Hu (2nd from left) presenting relief aid to *Penghulu* Kklah Ngau (6th from right) of *Kampung* Long Maro in Baram District, Miri Division, Sarawak. Witnessing also were the other villagers as well as SOP Plantations (Beluru) Sdn Bhd Tinbarap 5 Estate Manager Mr. Junis Jampang Ak. Aton (4th from right) and his staff.

About Us

SARAWAK OIL PALMS BERHAD (SOPB) is a Malaysian public company listed on the Bursa Malaysia (Formerly known as the Kuala Lumpur Stock Exchange).  
  
SOPB is involved primarily in the cultivation of oil palms and the operations of palm oil mills.  
  
As on the 9th May 2011, SOPB has an issued and paid-up of 433,163,959 ordinary shares of RM1.00 each. Its shareholders' fund or market capitalisation exceeds RM2.344 billion.

**History**

Sarawak Oil Palms Berhad (SOP), a leading Sarawakian plantation listed company was formed as a joint-venture between the Commonwealth Development Corporation (CDC) and the Sarawak State government in 1968 to pioneer the commercial planting of oil palms in the state with an initial area of land 4,600 hectares of Oil Palm Plantation under the name of Sarawak Oil Palms Sdn Bhd “SOPSB”.

SOPSB has converted into a public company in year 1990 and its name was changed to Sarawak Oil Palms Berhad (SOPB).

SOPB has listed on the Bursa Malaysia (Formerly known as Kuala Lumpur Stock Exchange) in August 1991. In June 1995, Shin Yang Plantations Sdn Bhd (SY Group) bought over CDC's entire share in SOPB of 25%. Presently, SY Group and Pelita Holdings Sdn Bhd (Sarawak State Government) remain as the two substantial shareholders of SOPB with shareholding of 37.5% and 28.5% respectively.

SOPB Group has since then expanded its land bank to over 65,000 hectares with 35,000 hectares planted with oil palm located in Sarawak. Plantation of oil palm continue to remain as the sole core business of SOPB group. The Group has crude palm oil and palm kernel as its sole fruits products.

 Corporate Profile

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| AUDIT / NOMINATION COMMITTEE |
| **Fong Tshu Kwong @ Fong Tshun Kwong** Chairman  Independent Non-Executive  **Tang Tiong Ing** Non-Executive  **Dr. Lai Yew Hock, Dominic** Independent Non-Executive  **Wong Ngie Yong** (Appointed Effective 25 February 2011) Independent Non-Executive |

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| SHARE REGISTRARS |
| **Symphony Share Registrars Sdn. Bhd.** Level 6, Symphony House,  Block D13, Pusat Dagangan Dana 1, Jalan PJU 1A/46, 47301 Petaling Jaya, Selangor, Malaysia Tel : (+603) 7841 8000 Fax : (+603) 7841 8181 / 52 |

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| REMUNERATION COMMITTEE |
| **Fong Tshu Kwong @ Fong Tshun Kwong** Chairman Independent Non-Executive   **Dr. Lai Yew Hock, Dominic** Independent Non-Executive  **Hasbi Bin Suhaili** Non-Executive |

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| AUDITORS |
| **Ernst & Young** 4th Floor, Unit 4.1, Lot 698 Wisma Yong Lung Pelita Commercial Centre  98000 Miri, Sarawak Malaysia |

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| GROUP CHIEF EXECUTIVE OFFICER |
| **Wong Hee Kwong** |

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| STOCK EXCHANGE LISTING |
| The Main Board, Bursa Malaysia |

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| COMPANY SECRETARY |
| **Eric Kiu Kwong Seng** |

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| STOCK NAME |
| **SOP** |

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| REGISTERED OFFICE |
| No. 124-126, Jalan Bendahara 98000 Miri, Sarawak, Malaysia Tel : (+6085) 436969 Fax : (+6085) 432929 |

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| STOCK CODE |
| **5126** |

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| |  | | --- | | AUDIT / NOMINATION COMMITTEE | | **Fong Tshu Kwong @ Fong Tshun Kwong** Chairman  Independent Non-Executive  **Tang Tiong Ing** Non-Executive  **Dr. Lai Yew Hock, Dominic** Independent Non-Executive  **Wong Ngie Yong** (Appointed Effective 25 February 2011) Independent Non-Executive | | |  | | --- | | SHARE REGISTRARS | | **Symphony Share Registrars Sdn. Bhd.** Level 6, Symphony House,  Block D13, Pusat Dagangan Dana 1, Jalan PJU 1A/46, 47301 Petaling Jaya, Selangor, Malaysia Tel : (+603) 7841 8000 Fax : (+603) 7841 8181 / 52 | |
| |  | | --- | | REMUNERATION COMMITTEE | | **Fong Tshu Kwong @ Fong Tshun Kwong** Chairman Independent Non-Executive   **Dr. Lai Yew Hock, Dominic** Independent Non-Executive  **Hasbi Bin Suhaili** Non-Executive | | |  | | --- | | AUDITORS | | **Ernst & Young** 4th Floor, Unit 4.1, Lot 698 Wisma Yong Lung Pelita Commercial Centre  98000 Miri, Sarawak Malaysia | |
| |  | | --- | | GROUP CHIEF EXECUTIVE OFFICER | | **Wong Hee Kwong** | | |  | | --- | | STOCK EXCHANGE LISTING | | The Main Board, Bursa Malaysia | |
| |  | | --- | | COMPANY SECRETARY | | **Eric Kiu Kwong Seng** | | |  | | --- | | STOCK NAME | | **SOP** | |
| |  | | --- | | REGISTERED OFFICE | | No. 124-126, Jalan Bendahara 98000 Miri, Sarawak, Malaysia Tel : (+6085) 436969 Fax : (+6085) 432929 | | |  | | --- | | STOCK CODE | | **5126** | |

History / Milestone

[1960s](http://www.sop.com.my/index.php?page=milestones) | [1970s](http://www.sop.com.my/index.php?page=milestones) | [1990s](http://www.sop.com.my/index.php?page=milestones) | [2000s](http://www.sop.com.my/index.php?page=milestones2)

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| --- | --- |
| http://www.sop.com.my/images/1960s.jpg | |
| |  |  | | --- | --- | | **1968** | Incorporation of Sarawak Oil Palms Sdn Bhd | |  |  | | **1969** | SOPSB’s oil palm plantation begin at the Lambir Estate, Miri, Sarawak. | |  |  | | |  | | --- | | http://www.sop.com.my/images/milestones_1960s.jpg | |

|  |  |
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| http://www.sop.com.my/images/1970s.jpg | |
| |  |  | | --- | --- | | **1971** | Commissioning of the first commercial palm oil mill in Sarawak at Lambir estate Miri, Sarawak, with an initial mill capacity of 9 TPH. | |  |  | |  |  | | |  | | --- | | http://www.sop.com.my/images/building_1970s.jpg | |

|  |  |
| --- | --- |
| http://www.sop.com.my/images/1990s.jpg | |
| |  |  | | --- | --- | | **1990** | Conversion “SOPSB” to SARAWAK OIL PALMS BERHAD (“SOPB”). | |  |  | | **1991** | Listing of SOPB on the Main Board of Bursa Malaysia Berhad (formerly known as Kuala Lumpur Stock Exchange). | |  |  | | **1995** | Commonwealth Development Corporation (“CDC”) sold its remaining 25% shareholdings in the SOPB to Shin Yang Group through its subsidiary namely Shin Yang Plantation Sdn. Bhd. | |  |  | | **1997** | SOPB incorporated three (3) new companies, namely SOP Plantations (Suai) Sdn. Bhd., SOP Plantations (Balingian) Sdn. Bhd. and SOP Plantations (Niah) Sdn. Bhd. for the purpose of joint venture arrangements with State Financial Secretary (SFS), Sarawak Foundation (Yayasan Sarawak) and Lembaga Setia Raja Masjid Mukah respectively to develop an area of 15,623 hectares more or less into oil palm plantation. | | |  | | --- | | http://www.sop.com.my/images/palm4.jpg | |  | | http://www.sop.com.my/images/building_milstones.jpg | |

http://www.sop.com.my/images/2000s.jpg

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| **2002** | Commissioning of the second palm oil mill at Galasah, Miri, Sarawak with an initial mill capacity of 45 TPH. |
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| **2003** | Incorporation of a New Company - Ebal Plantation Sdn Bhd.  [[more](http://announcements.bursamalaysia.com/EDMS%5Cannweb.nsf/LsvAllByID/482568AD00295D0748256CAA0036F71E?OpenDocument)]  Incorporation of a New Company - SOP Plantations (Sarawak) Sdn. Bhd.  [[more](http://announcements.bursamalaysia.com/EDMS%5Cannweb.nsf/LsvAllByID/482568AD00295D0748256DC700331EF0?OpenDocument)] |
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| **2004** | Increase in the authorised share capital of Sarawak Oil Palms Berhad to RM500,000,000 divided into 500,000,000 ordinary shares of RM1.00 each.  SOPB entered into joint venture agreement with Sarawak Economic Development Corporation to develop an area of 2,023 hectares more or less into oil palm plantation through the incorporation of SOP Plantations (Karabungan) Sdn Bhd. [[more](http://announcements.bursamalaysia.com/EDMS%5Cannweb.nsf/LsvAllByID/482568AD00295D0748256F0F00351A94?OpenDocument)] |
|  |  |
| **2005** | SOPB issued Renounceable Rights Issue of 47,484,120 New Ordinary Shares of RM1.00 each at an issue price of RM1.40 per Right Shares together with 23,742,060 free detachable warrants.   [SOPB entered into Joint Venture agreement with Shin Yang Holding Sdn Bhd ("SYHSB")](http://announcements.bursamalaysia.com/EDMS%5Cannweb.nsf/LsvAllByID/482568AD00295D07482570D9003B7247?OpenDocument) to develop an area of 10,387 hectares more or less into oil palm plantation through Danum Jaya Sdn Bhd.  [[more](http://announcements.bursamalaysia.com/EDMS%5Cannweb.nsf/LsvAllByID/482568AD00295D07482570D9003B7247?OpenDocument)]  Incorporation of a New Company - SOP Resources Sdn Bhd formerly known as SOP Pelita Kedayan-Kelulit Plantation Sdn Bhd. [[more](http://announcements.bursamalaysia.com/EDMS%5Cannweb.nsf/LsvAllByID/482568AD00295D07482570C200379925?OpenDocument)] |
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| http://www.sop.com.my/images/palm8.jpg | | |
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| ***Our Vision***   “To become a diversified corporation with regional recognition”    ***Our Key Strategies***   * To grow via an integrated approach involving expansion of our plantation and plantation related industries. * To be one of the leading plantation company measured by cost,returns on investment and profitability. * To diversify to be a regional supplier of quality food related products with recognition / brand. * To have a balance approach towards people, planet and profit in achieving our Vision.     ***Our Core Values***   * Insist on Quality * Be Competitive and Have Strong will to Succeed * Continuous Improvement in Productivity and Performance * Integrity and Professionalism * Team Spirit and Unity * Continuous Growth, Improvement and Development of Skill and Knowledge * See Changes as Opportunities * Environmentally and Safety Conscious |

**SARAWAK OIL PALMS BERHAD (SOPB)** has always been mindful of its Corporate Social Responsiability (“CR”) towards the community, environment, its shareholders, and employees.

Its community projects focused mainly on promoting education amongst the young generation and allevating the living standard of the local communities. Towards this end, SOPB has undertaken several initiatives that will have long term impact on the local communities.

In promoting education, SOPB has launched two additional programmes, namely, the “Young Achievers Award” and the “Education Outreach Program”, besides the existing “Students Adoption Program”, and “Staff's Excellent Education Award Program.”

Under theYoung Achievers Award Program (YAA), cash incentives are granted to students of primary and secondary schools hailed from rural schools nearby the vicinity of SOPB plantation estates, whom have achieved outstanding academic results in their public examinations.

The program aimed to take due recognisation of their early academic achievement and to motivate them and others peers to strive hard to realise their academic excellent. During the year, over 80 students were awarded with such cash incentives.

Students Adoption Program (SAP)was launched in the preciding year and this year, the programme has received encouraging responds. During the year, over 70 students in rural students who were from less privileged families background were awarded with financial and education aids. Academic achievement by the children of the employees were too recognised. SOPB continues to grant Excellent Education Award to achievers of excellent academic results in primary and secondary schools public examinations as an incentive for them to excel further.

The remoteness of some local communities hinders them from gaining ready access to educational materials. SOPB launched the “Education Outreach Program” and provided over 1,000 sets of educational materials to an indigenous local community situated in a remote region for the use by a group of volunteers from non-governmental organisations to educate young children of the community. SOPB continues to provide service to the smallholders in the vicinity of the SOPB's Palm Oil Mills in the context of MOU be signed in 2004 with the Malaysian Palm Oil Board (MPOB) and Pertubuhan Peladang Kawasan Subis (PPK Subis).

SOPB also work hand-in-hand with MPOB, PPK Subis and Agro Bank to establish a one stop centre to better serve the smallholders in the areas of improving production yields and quality through effective use of fertilisers and proper agronomic practices and to provide financial assistance where necessary. SOPB continues to support Kelompok Baja Terkumpul concept promoted by MPOB.

The Group, together with the participation of native customary rights (NCR) landowners, has embarked on NCR lands development into oil palm plantation that will elevate the living standard of NCR landowners.

Included also in the Corporate Social Responsibility program of the Group is the establishment of a Disaster Unit which rushes relief aids to local communities nearby the Group plantation estates which had suffered losses occasioningly by nature disasters such as flood and fire.

The Group is fully committed to sustainable oil palm cultivation through the implementation of Group Agriculture Policy (GAP) which is focuses on good agricultural practises, environment protection, proper handling of wastes, by-product utilisation; and the prevention of degradation of soils, air and water.

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[Plantation Estates](http://www.sop.com.my/index.php?page=plantation-estate)

http://www.sop.com.my/images/small.gif

[Mills](http://www.sop.com.my/index.php?page=mills-overview)

http://www.sop.com.my/images/small.gif

[Products](http://www.sop.com.my/index.php?page=products)

http://www.sop.com.my/images/small.gif

[Research & Development](http://www.sop.com.my/index.php?page=research-development)

http://www.sop.com.my/images/small.gif

[Useful Links to MPOB](http://www.sop.com.my/index.php?page=useful-links)



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| http://www.sop.com.my/images/business.gif | |
| http://www.sop.com.my/images/small.gif | [Plantation Estates](http://www.sop.com.my/index.php?page=plantation-estate) |
| http://www.sop.com.my/images/small.gif | [Mills](http://www.sop.com.my/index.php?page=mills-overview) |
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| http://www.sop.com.my/images/small.gif | [Research & Development](http://www.sop.com.my/index.php?page=research-development) |
| http://www.sop.com.my/images/small.gif | [Useful Links to MPOB](http://www.sop.com.my/index.php?page=useful-links) |
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| --- |
| http://www.sop.com.my/images/topbar_mills.jpg |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | No. | Palm Oil Mills | Location | Established | Capacity | | 1 | Galasah Palm Oil Mill | KM120, Miri-Bintulu Road, Miri Division, Sarawak, Malaysia | 2002 | 90 MTPH | | 2 | Balingian Palm Oil Mill | KM8, Balingian-Mukah Road, Mukah Division, Sarawak, Malaysia | 2006 | 45 MTPH | | 3 | New Lambir Palm Oil Mill | KM41, Miri-Bintulu Road, Miri Division, Sarawak, Malaysia | 2007 | 120 MTPH | | 4 | Sepakau Palm Oil Mill | Lot 10, Punan Land District, Kapit Division, Sarawak, Malaysia | 2009 | 60 MTPH |   Source : SOPB Engineering And Field Department As October 2011  \*MTPH : Metric Tonnes Per Hour |

http://www.sop.com.my/images/small.gif

**Fresh Fruit Bunches**

Crude Palm Oil

Palm Kernel

http://www.sop.com.my/images/topbar_rnd.jpg

Currently SOPB research centre is located at Lambir with a team of professionals consist of agronomists, chemists and supporting staff. The research is mainly focused on ways to improve pre-hulling of palms and efficiency of plantation management.

Leave A Message

**When you're done, click the Submit button at the bottom of the page. We will make every effort to respond to your comments or questions in a timely manner.**

\* indicates required fields

\* Indicates required fields \* Name Company or Organisation Designation \* Email \* Phone Contact Address How would you categorize your  message? Enquiries  
Business Opportunities  
Suggestions  
Complaints  
Greetings Your Message 

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| [Announcement](http://www.sop.com.my/index.php?page=announcement) | [Newsroom](http://www.sop.com.my/index.php?page=news_commentary) | [About Us](http://www.sop.com.my/index.php?page=about-us-2) | [Business](http://www.sop.com.my/index.php?page=location-map) | [Investor Relations](http://www.sop.com.my/index.php?page=annual-report) | [Careers](http://www.sop.com.my/index.php?page=vacancies) | [Contact](http://www.sop.com.my/index.php?page=contact-us) |





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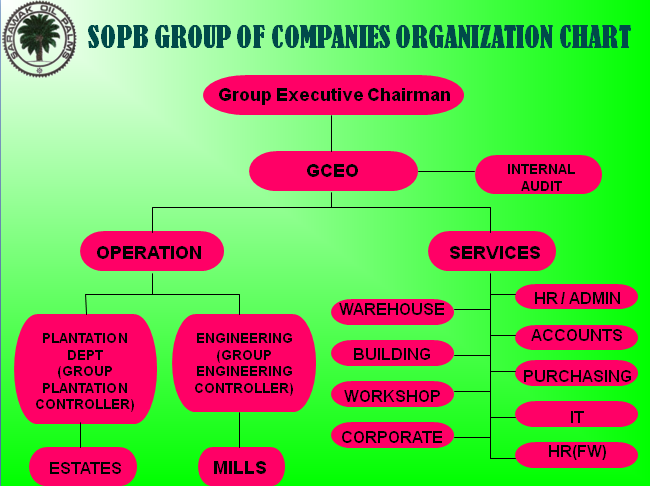


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| http://www.sop.com.my/uploads/images/Job%20Opportunities.JPG |
| |  | | --- | | At Sarawak Oil Palms Berhad and its subsidiaries (SOPB Group), we have over 4,000 employees operating in various functional units. We believe that employees are valuable assets and crucial to the success of SOPB Group.  We aim to maintain a pool of high quality staff that will work towards corporate goals with a high degree of efficiency and excellent productivity. Due to this, we emphasize on upgrading the knowledge and skill of existing employees and also on look up for new talents.  SOPB Group offers various career opportunities in its whole business spectrum. Any interested applicants can either fill in [Deposit Resume](http://www.sop.com.my/index.php?page=AppForm) online application form or please address your resume to:  **Group Chief Executive Officer**  Sarawak Oil Palms Berhad (7949-M)  No. 124-126, Jalan Bendahara,  P.O. Box 547, 98007 Miri, Sarawak.  Email: [sopbhr@sop.com.my](mailto:sopbhr@sop.com.my) | |

* + **WHAT IS SOPB DOING?**
  + SOPB is the pioneer plantation company in Sarawak with 43 years history since inception on August 1968. SOPB is among the oldest plantation companies in Sarawak.
  + Our main activities are the planting of oil palms (Fresh Fruit Bunches) and palm oil mills operation.
  + Currently, SOPB runs 34 estates with planted area of 58,940 hectares and operating 4 palm oil mills, all in five division in Sarawak.
  + Presently, SOPB workforce is around 6000 comprising of 200 management staffs, 800 field supervisors, clerical staffs, general workers and supported by more than 5000 foreign workers.

**CORPORATE KEY STRATEGIES**

* To grow via an integrated approach involving expansion of plantation and plantation related industries
* To be one of the leading plantation companies measured by cost, returns on investment and profitability
* To diversify to be a regional supplier of quality food related products with recognition/ brand



PRINCIPAL ACTIVITIES

*CULTIVATION OF OIL PALMS*

* *Land preparation*
* *Nursery & Planting*
* *Upkeep & Maintenance*
* *Manuring*
* *Harvesting*
* *Sending Fresh Fruit*

*Bunches To The Mills*

*PLANTATIONS: 34 ESTATES IN SARAWAK*

*CURRENTY, 58, 940 HA. IS PLANTED AREA, OUT OF WHICH MATURED ARED IS 32,392 HA. AND 26,548 HA. IMMATURE AREA.*

**SOPB ESTATES IN MIRI DIVISION**

1. LAMBIR ESTATES, KM41 JALAN MIRI-BINTULU
2. TANIKU ESTATE 1 & 2 (4,711.45 PLANTED HECTARES), OFF JALAN PEMYJAYA, TUDAN (NEAR E-MART)
3. TELABIT ESTATE (2,560.10 PLANTED HECTARES), KM115, JALAN MIRI-BINTULU
4. GALASAH ESTATE (1,696.07 PLANTED HECTARES) , KM120 JALAN MIRI-BINTULU
5. PINANG ESTATE (1,228.07 PLANTED HECTARES), KM120 JALAN MIRI-BINTULU
6. SUNGAI BALIM ESTATE (2,801.21 PLANTED HECTARES), KM3 JALAN SEPUPOK, NIAH
7. SUNGAI TRUS ESTATE (1,955.45 PLANTED HECTARES), KM3 JALAN SEPUPOK, NIAH
8. LAMAUS/LIBAI/MANONG ESTATES (1,718.85 PLANTED HECTARES), JALAN ULU NIAH, OFF KM110, JALAN MIRI-BINTULU
9. SUNGAI TIBUS ESTATE (844.32 PLANTED HECTARES), LOT 157, SUAI, JALAN MIRI-BINTULU
10. TELONG ESTATE (901.68 PLANTED HECTARES), LOT 162-163, SUAI, JALAN MIRI-BINTULU
11. KARABUNGAN ESTATE (1,972.21 PLANTED HECTARES), KM48 JALAN MIRI-BINTULU
12. TINBARAP 1-7 ESTATES (9,436.94 PLANTED HECTARES), JALAN BAKONG, BARAM

**SOPB ESTATES IN BINTULU DIVISION**

1. KUALA TATAU ESTATE 1 (1,907.05 planted hectares), KM40 JALAN BINTULU-SIBU & 13KM FROM TATAU TOWN
2. KUALA TATAU ESTATE 2 (1,922.72 planted hectares), KM40 JALAN BINTULU-SIBU & 13KM FROM TATAU TOWN
3. SEBUNGAN ESTATE (1, 639.69 planted hectares), KM25 JALAN BINTULU-MIRI & 19KM TO SEBAUH TOWN
4. SABAJU ESTATE 1, 2, 3 & 4 (4,896.02 planted hectares) KM53 BINTULU-MIRI ROAD & KM36 JALAN BAKUN

**SOPB ESTATES IN OTHER DIVISIONS**

1. SOPB ESTATES IN MUKAH DIVISION:
2. SUNGAI MERIS & SUNGAI LIUK ESTATES, BALINGIAN (3,883.73
3. PLANTED HECTARES)
4. SOPB ESTATES IN KAPIT DIVISION:
5. SEPAKAU 1, 2 & 3 ESTATES (5,031.09 PLANTED HECTARES), KM81
6. JALAN BAKUN (NEARBY SUNGAI ASAP RESETTLEMENT)
8. SOPB ESTATES IN SRI AMAN DIVISION:
9. BATU LINTANG 1 & 2 ESTATES, ULU UNDOP NCR LAND, SRI AMAN

LAND PREPARATION: TERRACING FOR PLANTING AT THE ESTATES

MANURING: SPREADING FERTILIZERS AT YOUNG PALM TREES IN THE ESTATES

MANURING: SPEADING FERTILIZER USING MACHINERY

ACHIVEMENTS & RECOGNITIONS

JULY 2010, KUALA LUMPUR: SOPB BAGGED THE EDGE BILLION RINGGIT CLUB HIGHEST GROWTH IN PROFIT BEFORE TAX AWARD

JANUARY 2011, KUALA LUMPUR: SOPB LAMBIR ESTATES CLINCHED MALAYSIAN PALM OIL BOARD (MPOB) BEST AWARD IN ESTATES MORE THAN 4000 HECTARES CATEGORY IN SARAWAK.

MARCH 2011, MIRI: SOPB LAMBIR ESTATES ALSO CLINCHED RUNNER-UP FOR THE BEST CATTLE INTEGRATION AWARD ORGANISED BY SARAWAK AGRICULTURE DEPARTMENT

**1997**

**PORLA**

**Pencapaian Kadar Perahan Minyak Sawit (OER) 21%**

**1996/97**

**PORLA**

**Anugerah Industri Sawit Malaysia Peningkatan Kadar Perahan Minyak Sawit (OER) Tertinggi Peringkat Wilayah Sabah/ Sarawak**

**1996**

**PORLA**

**Pencapaian Kadar Perahan Minyak (OER) Tertinggi Peringkat Wilayah Sabah/ Sarawak**

**1999**

**MPOB**

**Katergori Kilang Bebas**

**(Wilayah Sabah/ Sarawak)‏**

**1999**

**MPOB**

**Katergori Ladang Bebas**

**(Wilayah Sabah/ Sarawak)‏**

**1998**

**PORLA**

**Pencapaian Kadar Perahan Minyak (OER) melebihi 21%**

2003

KPMG/The edge Annual Shareholder Value Awards(rank 3rd in Agriculture and Fisheries sector)‏

2000

MPOB

Anugerah Kadar Perahan Minyak Tertinggi (Bekalan Sendiri)‏

Peringkat Wilayah Sabah/Sarawak

1999

MPOB

Anugerah Industri Sawit Malaysia

Pencapaian Kadar Perahan Minyak (OER) tertinggi kategori Kilang Bebas (Sabah/Sarawak)‏

**ISO 22000:2005 Certification**

**(Food Safety Management System Standard)‏**

* **Galasah Palm Oil Mill – May 2006**
* **New Lambir Palm Oil Mill – January 2009**
* **Balingian Palm Oil Mill – March 2009**

**Board of Directors**

**LING CHIONG SING**

A Malaysian citizen, aged 56, was appointed as Director on 1 December 2006. He is a member of the Management Retirement Gratuity Fund Committee of the Board. He graduated from Taiwan in Accounting and is currently the Chief Executive Director of a well-diversified Shin Yang Group of Companies in Sarawak. He has more than 27 years of managerial experience and is very hands on in the business of logging, plywood, shipping and shipbuilding, quarry operations, transportation, construction and project fields. He is the Group Managing Director of Shin Yang Shipping Corporation Berhad, a company listed on Bursa Malaysia Securities Berhad. He is the brother of Tan Sri Datuk Ling Chiong Ho who is the Group Executive Chairman of SOPB and is deemed connected party to Shin Yang Plantation Sdn Bhd, a substantial shareholder of the SOPB. He is deemed interested in various transactions between the SOPB Group and certain companies carried out in the ordinary course of business by virtue of his common directorships and/or shareholdings in these companies.

**TAN SRI DATUK LING CHIONG HO**

A Malaysian citizen, aged 60, was appointed as Director on 16 June 1995. In 1999, he was appointed as the Group Chairman and was subsequently redesignated as Group Executive Chairman in 2003. In addition to being the current Deputy Chairman of Sarawak Timber Association, he also serves as Chairman/Deputy Chairman of several school boards and charitable organizations in Sarawak. He is a member of the ESOS Option Committee and the Management Retirement Gratuity Fund Committee of the Board. Tan Sri Datuk Ling is the founder and Chairman of the diversified Shin Yang Group of Companies involving in reforestation, downstream activities, wood-based related activities, domestic and international shipping, shipbuilding, property development, infrastructure projects, oil palm, public transports, hypermarket and hotel business. He is also the Non-Executive Chairman of Shin Yang Shipping Corporation Berhad, a company listed on Bursa Malaysia Securities Berhad. Tan Sri Datuk Ling is the brother of Ling Chiong Sing, a director of SOPB. Tan Sri Datuk Ling is deemed connected to Shin Yang Plantation Sdn Bhd, one of the substantial shareholders of Sarawak Oil Palms Berhad . He is deemed interested in various transactions between the SOPB Group and certain companies carried out in the ordinary course of business by virtue of his common directorship and/or shareholdings in these companies.

**LING LU KUANG**

A Malaysian citizen, aged 35, was appointed as a Non- Executive Director on 27 June 2008. He graduated from the University of Auckland with Bachelor of Commerce degree double majoring in management and operation management. Currently he is the Executive Director of several companies of Shin Yang Group which has diversified interests including reforestation, downstream activities, wood-based related activities, domestic and international shipping, shipbuilding, property development, infrastructure projects, oil palm, public transports, hypermarket and hotel business. He is the eldest son of Tan Sri Datuk Ling Chiong Ho who is the Group Executive Chairman of SOPB and is deemed connected party to Shin Yang Plantation Sdn Bhd, a substantial shareholder of the SOPB. He is deemed interested in various transactions between the SOPB Group and certain companies carried out in the ordinary course of business by virtue of his common directorships and/or shareholdings in these companies.

**TANG TIONG ING**

A Malaysian citizen, aged 54, has been a Non-Executive Director since 16 June 1995. Presently, he serves as a member of the Audit, Nomination and Risk Management Committees. He graduated from University of Malaya with Bachelor in Accounting with Honours. He is a Chartered Accountant (Malaysia) and is a member of several professional bodies including the Malaysian Institute of Accountants, Chartered Tax Institute of Malaysia and Fellow Certified Practising Accountants of Australia. His career started from Lau Hoi Chew & Co., a Certified Public Accounting ﬁrm in 1984 and was promoted to head the Miri Branch in 1985 till 1990. In 1991, he joined Shin Yang Group as a Group Accountant to oversee all the financial and accounting functions, corporate taxation, treasury, corporate planning and company secretarial function of the group. He is an appointed representative of Shin Yang Plantation Sdn. Bhd. (SYPSB), a substantial shareholder of SOPB and does not have any conflict of interest with SOPB.

**DR. LAI YEW HOCK, DOMINIC**

A Malaysian citizen, aged 53, was appointed as an Independent and Non-Executive Director on 24 February 2000. Presently, he serves as a member of the Audit, Nomination, Remuneration and Risk Management Committees. He graduated from the University of Otago, Dunedin, New Zealand with a Bachelor of Laws degree in 1985. He was variously admitted as a Barrister and Solicitor of the High Court of New Zealand in October 1985, as an Advocate of the High Court in Sabah and Sarawak in February 1986, and as an Advocate and Solicitor of the High Court of Malaya in October 1986. He graduated from the University of South Australia, Adelaide, Australia with the degree of Doctor of Business Administration in December 2006. His doctorial thesis is on Corporate Governance. He is also a Commissioner for Oaths, a Notary Public and an Accredited Mediator. He started his own legal firm in Miri, Sarawak in May 1992. He is not related to any director and/or substantial shareholder of SOPB and does not have any conflict of interest with SOPB.

**GERALD RENTAP JABU**   
A Malaysian citizen, aged 42, was appointed as a Non- Executive Director on 24 May 2000. He graduated from the La Trobe University, Melbourne, Australia in 1993 with a Bachelor of Economics degree. He was a Licensed Dealer’s Representative (Corporate Investment) in Sarawak Securities Sdn. Bhd. from 1993 to 1995 and was a Project Manager and Consultant for Sarawak Capital Sdn. Bhd. in 1995 to 1996. He is currently the Executive Director of Utahol Management Sdn. Bhd. He is an appointed representative of PHSB, a substantial shareholder of SOPB and does not have and conflict of interest with SOPB.

**HASBI BIN SUHAILI**A Malaysian citizen, aged 49, was appointed as a Non- Executive Director on 26 August 2005. He holds a Bachelor of Accountancy and also an Executive Master in Business Administration from MARA University of Technology, Malaysia. He is also a Chartered Accountant (Malaysia) and a member of the Malaysian Institute of Accountants. He is currently the Deputy Chief Executive Officer of Pelita Holdings Sdn. Bhd. (PHSB). Prior to this, he has worked as a Manager (Finance/Human Resource) in a transportation company and as an executive in financial institution for the past 20 years. He is an appointed representative of Pelita Holdings Sdn. Bhd. (PHSB), a substantial shareholder of SOPB and does not have any conflict of interest with SOPB.

**FONG TSHU KWONG @ FONG TSHUN KWONG**A Malaysian citizen, aged 54, was appointed as an Independent and Non- Executive Director on 22 March 1996. Presently, he serves as a member of the Audit, Nomination, Remuneration and Risk Management Committees. He is a Chartered Accountant (Malaysia) and is a member of the Malaysian Institute of Certified Public Accountants, the Malaysian Institute of Accountants and the Malaysian Institute of Corporate Governance. He started his career in the international professional service firm of Ernst & Young and has over 18 years of professional experience in accounting, secretarial, assurance and advisory business services, taxation, management consultancy & corporate advisory services in London and Malaysia offices. From April 1996 to June 2009, he was the Managing Director of OMG Electronic Chemicals (M) Sdn. Bhd., a wholly owned subsidiary of OM Group, Inc., USA, a NYSE listed company. He is also a Non-Executive Independent Director in Kim Hin Industry Berhad. He is not related to any director and/ or substantial shareholder of SOPB and does not have any conflict of interest with SOPB.

**WONG NGIE YONG**   
A Malaysian citizen, aged 61, was appointed as an Independent and Non- Executive Director on 15 June 2001. Presently, he serves as a member of the Audit and Risk Management Committees. He holds a diploma in Mechanical Engineering from Technical College, Kuala Lumpur in 1972 and is a member of the Institute of Motor Industry, UK. He has over 31 years of experience in palm oil industry and engineering field, holding various positions as Mill Manager, Engineering Controller, Chief Engineer and Project Manager. He is currently a free-lance Consultant and Director of Utama Parts Trading (Sarawak) Sdn. Bhd. He is not related to any director and/or substantial shareholder of SOPB and does not have any conflict of interest with SOPB.

**KAMRI BIN RAMLEE**   
A Malaysia citizen, aged 52, was appointed as a Non-Executive Director on 1 April 2011. He holds a degree in LLB (Hons) from University Malaya in 1984 and also a Master of Business Administration from University Kebangsaan Malaysia in 2010. He joined the Land Custody and Development Authority (LCDA) since 1989. He is currently the Senior Manager from Legal & Secretarial Division of Pelita Holdings Sdn Bhd (PHSB), a subsidiary of LCDA, since 2007. Prior to this, he worked as a legal officer with a government agency and a credit officer with Oriental Bank Berhad in Kuala Lumpur. He is an appointed representative of of PHSB, a substantial shareholder of SOPB and does not have any conflict of interest with SOPB.

Chief Executive Officer

**WONG HEE KWONG**  
A Malaysian citizen, aged 50, was appointed as the Chief Executive Officer of Sarawak Oil Palms Berhad Group in 1998 and was subsequently redesignated as Group Chief Executive Officer in 2010. He is a Chartered Accountant (Malaysia) and is a member of the Malaysian Institute of Accountants and Fellow member of Chartered Association of Certified Accountants (FCCA). He worked in KPMG, EON Finance Berhad and a Government linked company before joining SOPB Group as the Group Finance Manager and Company Secretary in April 1996. His professional experience covers accounting, secretarial, management consultancy, taxation and banking and finance. He is not related to any director or substantial shareholder of Sarawak Oil Palms Berhad (“SOPB”) and does not have any conflict of interest with SOPB. His interests in the shares and options under the Employee Share Option Scheme (“ESOS”) of SOPB at year end are 100,800 shares and 1,763,800 options respectively. He did not exercise any option during the year.

**Human Resource**

To ensure continuous improvement in efficiency and productivity, the Group has put in place a well-established internal training program to build up its management team under SOPB Academy. The training is tailored to fulfill the present and future needs of the employees, and the manpower requirement of the Group. Key management personnel are also selected to attend external training courses. The Group has started upgrading its housing and amenities to further improve the facilities at the estates and mills. This is part of the Group’s effort in providing a better working and living environment in order to build a more stable work force across the Group.

**CSR**

The Group has always been mindful of its Corporate Social Responsiability (“CR”) toward the community, environment, its shareholders, and employees. The Group community projects are focused mainly on promoting education amongst the young generation and allevating the living standard of the local communities.

Towards this end, SOPB has undertaken several initiatives that will have long term impact on the local communities.

In promoting education, SOPB has launched two additional programmes, namely, the “Young Achievers Award” and the “Education Outreach Program”, besides the existing “Students Adoption Program”, and “Employees’ Excellent Education Award Program.”

Under the Young Achievers Award Program (YAA), cash incentives are granted to students of primary and secondary schools who hailed from rural schools nearby the vicinity of SOPB plantation estates, whom have achieved outstanding academic results in their public examinations.

The program aimed to take due recognisation of their early academic achievement and to motivate them and others peers to strive hard to realise their academic excellent. During the year, over 80 students were awarded with such cash incentives.

While, under the Group’s Students Adoption Program (SAP) which was launched in the preceding year and this year, the program has received encouraging responds. During the year, over 80 students from rural schools who were from less privileged families background were awarded with financial and education aid.

Academic achievement by the children of the employees were too recognised. SOPB continues to grant Employees’ Excellent Education Award to achievers of excellent academic results in primary and secondary schools public examinations as an incentive for them to excel further.

The remoteness of some local communities hinders them from gaining ready access to educational materials.

SOPB has launched the “Education Outreach Program” and provided more than 2,000 sets of educational teaching materials to an indigenous local community situated in a remote region by a group of volunteers from non- governmental organisations to educate the young children of the community.

SOPB continues to provide service to the smallholders in the vicinity of the SOPB’s Palm Oil Mills in the context of MOU be penned down in 2004 with the Malaysian Palm Oil Board (MPOB) and Pertubuhan Peladang Kawasan Subis (PPK Subis).

Besides, SOPB also works hand-in-hand with MPOB, PPK Subis and ﬁnancial institution, AgroBank, to establish a one stop centre to better serve the smallholders in the areas of improving production yields and quality through effective application of fertilisers, proper agronomic practices and to provide financial assistance when is necessary. SOPB too continues to support “Kelompok Baja Terkumpul” concept promoted by MPOB.

The Group, together with the participation of native customary rights (NCR) landowners, has embarked on NCR and development into oil palm plantation that will elevate the living standard of NCR landowners.

Included also in the Corporate Social Responsibility program of the Group is the establishment of a Disaster Unit which rushes relief aids to local communities nearby the Group’s plantation estates which had suffered losses occasioningly by nature disasters such as flood and ﬁre.

The Group is fully committed to sustainable oil palm cultivation through the implementation of Group Agriculture Policy (GAP) which focuses on good agricultural practises, environment protection, proper handling of wastes, products utilisation; and the prevention of degradation of soils, air and water.

**DOWNSTREAM :**

***GROWTH & THRIVING***

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| **SOP Edible Oil Sdn. Bhd :**  **Refinery And Fractionation Plants (1,500 Metric Tonnes Per Day) &**  **Kernal Crushing Plant (250 Metric Tonnes Per Day)**  **Tanjong Kidurong, Bintulu, Sarawak** |

*The Group is highly committed to strengthening its future prospects by materialised its vision of becoming a fully integrated oil palm plantation Sarawak-based company.*

*Through its subsidiary, SOP Edible Oil specialises in refining Crude Palm Oil and Palm Kernels into valued-added Refined, Bleached and Deodorised (RBH) Palm Oil, RBH Olein, RBH Stearin and RBH Palm Fatty Acid, Palm Kernel Cakes and Palm Kernel Oil.*

*The Refinery And Fractionation Plants has a capacity of 1,500 metric tonnes per day, while the kernel crushing plant has a capacity of 250 metric tonnes per day.*

<http://etp.pemandu.gov.my/upload/etp_handbook_chapter_9_palm_oil.pdf>

* In March 2009, Balingian Palm Oil Mill was accredited with Food Safety Management System Standard: ISO 22000:2005.
* In August 2009, the Company completed the acquisition of entire issued share capital of SOP Properties Sdn Bhd (formerly known as Indaharvest Sdn Bhd ) which owned 11.454 hectares of land in Miri for property development. The acquisition opened an opportunity for the Company of venturing into property development industry.

The Group has always been mindful of its Corporate Responsibility (“CR’) towards the community, environment, its shareholders and its employees. Its community projects focus mainly on elevating the living standard of local communities, and promoting education amongst the young generation. Towards this end, the Group has undertaken some initiatives that will have a long-term impact on the community.

The Group continues to provide service to the smallholders in the vicinity of the Group Palm Oil Mills in the context of the Memorandum Of Understanding signed with Malaysian Palm Oil Board [“MPOB”] and Pertubuhan Peladang Kawasan Subis [“PPK Subis”] signed in 2004. The Group has also worked hand- in- hand with MPOB, PPK Subis and AgroBank to establish one stop centre to better serve the smallholders in the areas of improving production yields and quality through effective use of fertilizers and proper agronomic practices and to provide financial assistance where necessary. The Group continues to support Kelompok Baja Terkumpul concept promoted by MPOB.

The principal activities of the Company are the cultivation of oil palms and the operations of palm oil mills.

The Group, together with the participation of native customary rights (NCR) land owners, has embarked on NCR land development into oil palm plantation that will elevate the living standard of NCR land owners.

<http://www.palmoilhq.com/palm-oil-prices/>

<http://www.ecerdc.com.my/ecerdc/pdf/POICBrochure.pdf>

Malaysia Palm Oil Board (MPOB) and the Malaysia Palm Oil Council (MPOC)

<http://siteresources.worldbank.org/EDUCATION/Resources/278200-1121703274255/1439264-1242337549970/Malaysian_Palm_Oil_Industry.pdf>

<http://www.sawitkinabalu.com.my/index.php/business/research-laboratory/nb> m

HUMAN RESOURCES

In line with the Group’s strategic plan to expand its business operations, the Group continues to build up its management team through training and retention programmes. The Group emphasizes on upgrading the skill and knowledge of its employees through an organized and structured internal training programmes under SOPB Academy, tailored to fulfill the present and future needs of the Group and the employees. Key Managers and Executives are also selected to go through external training programmes.

Sarawak Oil Palms Berhad is engaged in the cultivation of oil palms and the operations of palm oil mills in Malaysia. The Company's subsidiaries are engaged in cultivation of oil palms, investment holding, goods supply, rendering of information technology (IT) services, refining and trading of palms oil, and management and maintenance of road and barge. Its products include fresh bunches, crude palm oil and palm kernel.

The company's subsidiaries include SOP Karabungan Sdn. Bhd., SOP Pelita Batu Lintang Plantation Sdn. Bhd., SOP Plantation (Balingian) Sdn. Bhd., SOP Plantation (Beluru)Sdn. Bhd., SOP Plantation (Borneo) Sdn. Bhd., SOP Plantation (Niah) Sdn. Bhd., SOP Plantation (Sarawak) Sdn. Bhd., SOP Plantation (Suai) Sdn. Bhd., SOP Plantation (Sabaju) Sdn. Bhd., SOP Resources Sdn. Bhd., SOP System Sdn. Bhd., SOP Industries Sdn. Bhd. and SOP Properties Sdn. Bhd.

Our Group will continue to invest substantially in the expansion of oil palms plantation, construction of palm oil mills and related business. The challenge for the Group is to further improve its efficiency and productivity through maximizing the use of its existing resources. Barring any unforeseen circumstances, the prospect of the Group for 2008 is expected to be better than that of 2007. However, given that the Group is primarily involved in oil palms industry, it will continue to be subject to the volatility of CPO [prices.nc](http://prices.nc)