



Environmental Sustainability Policy

SOPB Group is a manufacturer of high-quality sustainable palm oil products and strongly supports the stewardship of the natural environment and the communities in which we live and work. We are committed to protecting the health and safety of our employees and conducting our operations in an environmentally responsible manner that support utilization of pollution prevention approaches.

- We are committed to conserving natural resources through eco-efficient management strategies, performance metrics and continual improvement focused in key areas that are important to our long- term business success: sustainable energy and water use, waste generation and recycling, sustainable purchasing, sustainable agriculture, biodiversity conservation, reduction of greenhouse gas emissions and waste and fleet management.
- We recognize that climate change is a serious issue that demands attention and action from the business community. SOPB has created GHG emissions inventory, set performance targets, and will continue to take actions to reduce greenhouse gas emissions from both direct and indirect business operations.
- We are committed to conducting our operations in accordance with applicable laws and regulations.
- We have identified and have a management plan for potentially hazardous materials used in our operations and ensure their safe handling, movement, storage, recycling or reuse, and disposal of such materials.
- We monitor, treat, and control air emissions, wastewater and wastes as required prior to discharge or disposal.
- We continuously strive for an injury-free workplace through a strong health and safety program supported by high employee engagement. We train our employees to conduct their activities in a safe and environmentally responsible manner.
- We will ensure our suppliers adhere to applicable environmental laws. We encourage our suppliers to surpass baseline requirements where possible to reduce the environmental impact of their operations.
- We will communicate this Policy to everyone working for or on behalf of the organisation. This includes contractors, subcontractors, temporary staff and remote workers.

All SOPB employees are responsible for observing and advancing our Environmental Sustainability Policy. The Company's Sustainability Team has overall responsibility for overseeing the Company's environmental performance. The Sustainability Team regularly reports progress to and receives direction from the Group Chief Executive Officer and the Board of Directors.

SOPB will report publicly on its sustainability performance, and is committed to sharing performance and management practices with interested stakeholders to promote transparency and adoption of best known methods.

Signed:

GCEO

Dated: *March 2014*