



SARAWAK OIL PALMS BERHAD GROUP OF COMPANIES

JOB VACANCIES

In line with our expansion programme, we would like to invite dynamic and suitable individuals to join us on board for the following positions:-

1. HEAD OF CORPORATE SUPPORT AND SERVICES

Requirements:

- Possess at least a Degree holder.
- Preferably 8-10 years of working experience as Manager in related field.
- Able to coordinate and supervise internal and external operations for organizations.
- Excellent communication numeracy and report writing skills.
- Excellent in developing and implementing the execution plan and framework.
- Able to work under pressure.

2. QUALITY CONTROL MANAGER

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 5 - 10 years of hands on working experience and is familiar with field operational management.
- Should possess the ability of formulating and planning budgets, quality control and financial functions.
- Knowledge of Safety and ISO would be an advantage.
- Understanding and excellent skills in the area of QA / QC.
- Strong understanding in process control and statistical analytical tools methods.
- Possess good planning, analytical skills, reliable and able to work with minimum supervision.
- Able to work independently and meet tight schedules.
- Good command in both written & spoken English and Bahasa Malaysia.

3. COMPANY SECRETARY

Requirements:

- Possess at least a Bachelor's Degree, Post Graduate Diploma, Professional Degree, Secretarial or equivalent.
- Must possess an ICSA qualification and a member of MAICSA.
- Minimum 3 years of relevant working experience.
- Well- versed with the provisions of Companies Act and other related laws and regulations.
- Must have hand- on experience in preparation for and attending shareholders/ board/ management meetings, minutes writing, announcements, reviewing of agreements and other corporate secretarial and compliance works.
- Preferably Executives specializing in Company Secretarial job.
- Able to work independently with minimum supervision.

4. ACCOUNTANT

Requirements:

- Must be members of the Malaysian Institute of Accountant (MIA).
- Possess a Degree in Accountancy from recognized institution or professional bodies such as CIMA/ ACCA/ MACPA or equivalent.
- At least 3 years working experience in similar capacity.
- Possess strong leadership analytical and resourceful.
- Ability to work independently and meet reporting deadlines.

5. HR EXECUTIVE

Requirements:

- Possess at least a Degree Holder in Human Resource Management or in any related field with minimum 2 years related working experience.
- Good command of Bahasa Malaysia & English both written and verbal.
- Self-motivated and able to work with minimum supervision.
- Must have good analytical, effective communication skills and interpersonal skills.

6. INTERNAL AUDIT EXECUTIVE

Requirements:

- Possess at least a Degree holder with at least 1-2 years of internal or external auditing experience.
- Preferably male who are able to work independently, under pressure and within tight deadlines.
- Must have good analytical, effective communication skills and interpersonal skills.
- Willing and able to travel for assigned work.

7. SITE ENGINEER / SITE SUPERVISOR

Requirements:

- Possess a Diploma / Degree in Civil Engineering or any related discipline.
- Preferably with at least 2 years working experience.
- Fresh graduates are encouraged to apply.
- Able to work independently with minimum supervision.

8. ENVIRONMENTAL OFFICER

Requirements:

- Possess a Degree in Environmental Engineering/ Environmental Science or other related discipline.
- Must be willing to travel to rural areas.
- Must be familiar with Environmental Quality Act requirements and environmental management.
- Good sense of urgency and able to work under pressure.
- Preferably with candidates specializing in Sustainability.

9. PURCHASING ASSISTANT

Requirements:

- Possess a Degree / Diploma in related field or other disciplines with at least 1 to 2 years of related working experience in clerical work & other office administrative tasks.
- Good command of English & Bahasa Malaysia.
- Computer literate.
- Self-motivated, lots of initiative and have high degree of disciplines.
- Interested in challenging job condition and able to work under pressure.
- Fresh graduates are encouraged to apply.

10. ASSISTANT SAFETY & HEALTH OFFICER

Requirements:

- Green Book holder.
- Possess a Diploma/ Certificate in Occupational Safety & Health from any institution/ body/ organization that is recognized by NIOSH & DOSH.
- 2-3 years of working experience in Safety, Health & Environment related functions & system management.
- Oversee, maintain & improve the company's Safety, Health & Environment management system.
- Conduct risk assessment process for the organization.
- Promote & implement Safety, Health & Environment programmes, safety awareness & trainings.

11. ADMINISTRATION ASSISTANT

Requirements:

- Possess a Diploma/ Degree in Business Administration or other related discipline.
- Preferably with at least 1 year related working experience.
- Experience in clerical work & other office administrative tasks would be an added advantage.
- Good command of English & Bahasa Malaysia, and computer literate.
- Good communication and interpersonal skill.
- Fresh graduates are encouraged to apply.

**12. TRANSPORT MANAGER / MANAGEMENT TRAINEE (WORKSHOP AND TRANSPORTATION)
– To Be Based in Bintulu Central Workshop**

Requirements:

- Candidate must possess a Degree in Mechanical & Automotive Engineering/ Diploma/ Certificate in Logistics Management or any engineering discipline.
- For Transport Manager position, at least 3 years of working experience in the related field.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Keen interest in fleet maintenance, technical and fabrication works.
- Willing to travel and hands on.

13. FOREMAN – To Be Based In Estate Workshop Requirements: • Vocational / MLVK / Certificate / Diploma in Automotive Engineering from technical institute. • At least 5 years hands-on experience. • Those without technical qualification, over 10 years related working experience may also be considered. • Able to lead a team of mechanics, parts ordering & control work operation. • Must be prepared to work in rural conditions.
14. SENIOR MECHANIC / MECHANIC / AUTO MECHANIC– To Be Based In Estate Workshop Requirements: • Vocational / MLVK / Certificate in Automotive Engineering for technical institute. • A least 2 to 7 years related working experience. • Must be prepared to work in rural conditions.
15. WELDER – To Be Based In Estate Workshop Requirements: • Preferably possesses trade school or vocational school certificates. • Minimum 3 years' experience in Electric Arc Welding. • Must be prepared to work in rural conditions.
16. SHIPPING & LOGISTICS EXECUTIVE– To Be Based In Bintulu Requirements: • Degree in Business Administration / Supply Chain / Logistic Management or other disciplines. • 3 to 5 years of related working experience in Manufacturing industry or other related functions. • Familiar with custom procedures and regulations, experience in handling / dealing with different government agencies & knowledge in shipping / freight forwarding / transportation. • Good command of English & Bahasa Malaysia and computer literate.
17. MANAGEMENT TRAINEE (ENGINEERING) – To Be Based In Bintulu Requirements: • Possess a Degree in Mechanical/ Chemical/ Electrical or other engineering discipline. • Working experience in palm oil milling industry would be an added advantage. • Must be prepared to work in rural conditions. • Able to work under pressure. • Fresh graduates are encouraged to apply. • Preferably male.
18. SAFETY & HEALTH OFFICER – To Be Based In Bintulu Requirements: • Green Book holder. • Diploma / Certificate in Occupational Safety & Health from any institution / organization that is recognized by NIOSH & DOSH. • 5 years' experience in Safety, Health & Environment related functions & system management in project & plant operations. • Familiar with OSHA requirements and knowledgeable in safety practices.
19. WELDER / FITTER - To Be Based In Bintulu Requirements: • Possess a Vocational / MLVK / Certificate from technical institute. • Preferably with at least 3 years related working experience.
20. ELECTRICIAN – To Be Based In Bintulu Requirements: • Possess a Diploma / MLVK / Certificate in Electrical / Electronic Engineering. • Preferably with at least 3 years related working experience.
21. OPERATOR - To Be Based In Bintulu Requirements: • Minimum SPM or equivalent. • Good command of spoken and written Bahasa Malaysia and English. • Preferably with experience but training can be provided.

Interested candidates are invited to write in giving full personal / academic details, copies of relevant certificates, testimonials, employment history, current and expected salaries, telephone contact and a recent passport-sized photograph (n.r) with **white background**. Only shortlisted candidates will be contacted for interviews.

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