



SARAWAK OIL PALMS BERHAD
GROUP OF COMPANIES

JOB VACANCIES

In line with our expansion programme, we would like to invite dynamic and suitable individuals to join us on board for the following positions:-

1. HEAD OF AGRICULTURAL RESEARCH

Requirements:

- Candidate must possess at least Bachelor's Degree/Professional Degree, Master's Degree in Agricultural Science/ Biotechnology or any equivalent with 10 - 20 years working experience in related field.
- Preferably Senior Managers specializing in Agriculture/Forestry/Fisheries or equivalent.
- Well experience in agriculture research and technology dissemination.
- Ability to provide enabling environment for staff members' performance; delegate authorities and to assign work to staff members.
- Communicate and write effectively in Bahasa Malaysia and English, with a good working knowledge of the other languages.
- Problem solving, critical thinking and analytical skills.
- Flexible with travelling and also with extensive travelling in estates.
- Ability to work well under pressure.
- Competence in the use of standard Microsoft Office applications (Word, Excel, Access, PowerPoint); knowledge of SAP is desirable.

2. SENIOR PLANTATION CONTROLLER

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 15 years of hands on working experience and is familiar with field operational management.
- Should possess the ability of formulating and planning budgets, quality control and financial functions.
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments.
- Good command in both written & spoken English and Bahasa Malaysia.

3. CORPORATE FINANCE MANAGER

Requirements:

- Possess a Degree in Finance/ Accountancy from recognized institution or professional bodies such as CPA/ CIMA/ ACCA/ MACPA or equivalent.
- At least 3-5 years working experience in merchant bank and involve in corporate advisory work.
- Able to understand complex operations and business concepts and design appropriate financial models thereafter.
- Ability to work independently and meet tight deadlines in a challenging environment.
- Experience with a scalable and disciplined finance function including budgeting, financial modelling, and deep data analysis.
- Exceptional communication and interpersonal skills with ability to lead projects and to interface with senior management.

4. CONSERVATION MANAGER

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 3-5 years related working experience
- Practical working knowledge of conservation agriculture
- Demonstrated experience with farmer mobilization, participatory research in the seed sector and/or with soil, crop, and water management with resource-conserving technologies in Malaysia
- Good understanding of conservation agriculture practices and scale-appropriate machinery, and demonstrated ability to find innovative solutions to problems encountered in the field
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments
- Good command in both written & spoken English and Bahasa Malaysia
- Good knowledge of global legislation, regulations, standards and practices

5. HEAD OF MECHANIZATION

Requirements:

- Possess at least a Degree in Mechanical Engineering/ Automotive Engineering
- At least 3-5 years working experience in various production, crop protection, irrigation, and harvesting equipment
- Excellent facilitation, communication, and team-building skills
- Expertise with agricultural machinery is a plus
- Must be willing to travel to rural areas

6. GENERAL MANAGER (PROPERTY DIVISION)

Requirements:

- Candidate must be in a position of currently managing a sizable sales budget (RM 1 billion per annum or above)
- Possess at minimum, a Degree in Civil Engineering, Quantity Surveying or Business with at least ten (10) years relevant experiences in general management with proven track record in similar function
- Result-oriented and with leadership quality
- Established and diverse media contacts in both national and local print, TV, radio and digital media outlets
- Strong training and presentation skills
- Excellent negotiation and sales skills
- Must be prepared for significant travelling and time away from family

7. INTERNAL AUDIT MANAGER

Requirements:

- Possess at least a Degree holder with at least 3 - 5 years of internal or external auditing experience
- Able to work independently, under pressure and within tight deadlines
- Must have good analytical, effective communication skills and interpersonal skills
- Willing and able to travel for assigned work
- Results-oriented and have a leadership quality to lead a dynamic team
- Good command of written and spoken in English, Malay and Mandarin

8. TAX MANAGER / ASSISTANT MANAGER

Requirements:

- Member of the Malaysian Institute of Accountant (MIA)
- Possess a Degree in Accountancy from recognized institution or Professional Accounting Associations (CPA/ACCA/CIMA/MIA)
- At least 3 – 5 years of working experience in similar capacity
- Good team leader and able to work independently under tight timeliness
- Strong knowledge of Financial Reporting Standards (FRS)
- Analytical, accurate and able to work with minimum supervision
- Committed and possess good initiatives

9. SENIOR BUSINESS DEVELOPMENT EXECUTIVE

Requirements:

- 3-5 years' experience in handling marketing, sourcing and sales related tasks
- At least possess a degree in any discipline
- Possess creative thinking in formulating strategies and plans
- Customer and target-oriented and thrive in a hectic and unpredictable environment
- Able to communicate, negotiate and engage professionally with diverse stakeholders
- Good command of written and spoken in English, Malay and Mandarin
- Effective face-to-face and telephone sales ability
- Outgoing, pleasant disposition and excel in team
- Must be willing to travel including to remote area
- Able to work independently with minimum supervision

10. PROJECT ENGINEER

Requirements:

- Possess at least a Bachelor's Degree, Post Graduate Diploma, Professional Degree in Civil Engineering or equivalent
- At least 2 - 3 years of working experiences in construction project.
- Good in project supervision which includes liaison with all parties involved in project (architect, consultants, contractors and government authorities)
- Assist to schedule work coordinate, monitor, and execute projects within the targeted completion time and budget
- Good interpersonal and communication skills with ability to interact with people at all levels.
- Possess strong leadership, dynamic and resourceful
- Able to work under pressure

11. HORTICULTURIST

Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Horticulture or equivalent
- Preferably with 5 year(s) of working experience in related field
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding
- Willing to travel and work in rural conditions
- Fresh graduates are encouraged to apply

12. PLANT BREEDER

Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Agricultural Science/ Horticulture Science or equivalent
- Preferably with 5 year(s) of working experience in related field
- Fresh graduates are encouraged to apply
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding
- Willing to travel and work in rural conditions

13. RISK MANAGEMENT EXECUTIVE

Requirements:

- Possess a Bachelor's Degree in Accounting, Business Administration, Finance, Economics or equivalent from a recognized institution
- At least 1-2 year(s) of working experience in the related field is required for this position
- Preferably male who are able to work independently, under pressure and within tight deadlines
- Must have high self-initiative, resourceful, good analytical, effective communication skills and interpersonal skills
- Willing and able to travel for assigned work

14. ADMINISTRATION EXECUTIVE

Requirements:

- Possess a Diploma/ Degree in Business Administration or other related discipline
- Preferably with at least 1 - 3 years related working experience
- Analytical, accurate and sensitive with numbers
- Good command of written and spoken in English, Malay and Mandarin
- Preferably male who are willing to travel for assigned work

15. HUMAN RESOURCE ASSISTANT

Requirements:

- Possess at least a Degree in Human Resource Management or in any related field.
- Maintain confidentiality, demonstrate sound work ethics and able to perform independently.
- Good command of Bahasa Malaysia & English both written and verbal.
- Self-motivated and able to work with minimum supervision.
- Fresh graduates are encouraged to apply

16. INTERNAL AUDIT ASSISTANT

Requirements:

- Possess at least a Degree holder with at least 1 year of internal or external auditing experience.
- Preferably male who are able to work independently, under pressure and within tight deadlines.
- Must have good analytical, effective communication skills and interpersonal skills.
- Willing and able to travel for assigned work.
- Fresh graduates are encouraged to apply.

17. MILL ENGINEER

Requirements:

- Possess a Degree in Mechanical/ Chemical/ Electrical or other engineering discipline with at least 3 - 5 years of working experience in palm oil milling industry.
- Must be prepared to work in rural conditions.
- Able to work under pressure.
- Ability to speak Mandarin would be added advantage.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Preferably male.

18. ASSISTANT AGRONOMIST

Requirements:

- Candidate must possess at least a Diploma/ Degree in Agricultural Science / Biotechnology / Microbiology or any other related field with minimum 1-2 years' experience in advisory work with an established research unit.
- Experience in field research and knowledge in oil palm and sustainable agriculture will be an added advantage.
- Good interpersonal and communication skills and able to work independently.
- Willing to learn, self-motivated, lots of initiative and have high degree of discipline.
- Willing to work and live in plantation environment.

19. ASSISTANT PRODUCTION ENGINEER - To Be Based In Bintulu

Requirements:

- Candidate must possess at least a Degree in Mechanical/ Chemical/ Electrical or equivalent.
- Preferably with 1 year of working experience in related field.
- Preferably male, with own transport and able to work night shift.
- Must possess good communication skills and computer skills (Microsoft word, excel, email etc)
- For Management Trainee position, fresh graduates are encouraged to apply.

20. SHIPPING & LOGISTICS EXECUTIVE - To Be Based In Bintulu

Requirements:

- Candidate must possess at least a Bachelor's Degree in Business Administration, Finance, Economics or any other discipline or equivalent.
- Preferably with 1 year of working experience in related field.
- Preferably male with own transport and willing to work overtime and night shift.
- Must possess good communication skills and computer skills (Microsoft word, excel, email etc)
- Fresh graduates are encouraged to apply.

21. ACCOUNT CLERK - To Be Based In Bintulu

Requirements:

- Candidate must possess at least a Diploma in Accountancy or equivalent.
- Preferably with 1 year of working experience in related field.
- Hardworking, careful and good in mathematics.
- Possess computer skills (Microsoft word, excel, email etc)
- Fresh graduates are encouraged to apply.

22. ELECTRICIAN

Requirements:

- Candidate must possess at least a Diploma in Electrical related discipline or equivalent.
- Preferably with 1 year of working experience in related field.
- Passionate and knowledgeable in electrical.
- Preferably male and able to work night shift.
- Hardworking and able to work independently under minimal supervision.
- Fresh graduates are encouraged to apply.

23. OPERATOR - To Be Based In Bintulu

Requirements:

- Minimum SPM or equivalent.
- Good command of spoken and written Bahasa Malaysia and English.
- Preferably with experience but training can be provided.

24. JUNIOR FITTER

Requirements:

- Candidate must possess at least SPM
- Preferably male.
- Hardworking and able to do hard labour (maintenance works).
- Knowledge or experience in welding would be added advantage.
- Fresh graduates are encouraged to apply.

25. TRANSPORT MANAGER / MANAGEMENT TRAINEE (VEHICLE WORKSHOP)**– To Be Based in Bintulu Central Workshop**

Requirements:

- Candidate must possess a Degree in Mechanical & Automotive Engineering/ Diploma/ Certificate in Logistics Management or any engineering discipline.
- For Transport Manager position, at least 3 years of working experience in the related field.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Keen interest in fleet maintenance, technical and fabrication works.
- Willing to travel and hands on.

26. FOREMAN / ASSISTANT FOREMAN

Requirements:

- Vocational / MLVK / Certificate / Diploma in Automotive Engineering from technical institute.
- At least 5 years hands-on experience.
- Those without technical qualification, over 10 years related working experience may also be considered.
- Able to lead a team of mechanics, parts ordering & control work operation.
- Must be prepared to work in rural conditions.

27. SENIOR MECHANIC / MECHANIC– To Be Based In Estate Workshop / Sepakau Mill

Requirements:

- Vocational / MLVK / Certificate in Automotive Engineering for technical institute.
- A least 2 to 7 years related working experience.
- Must be prepared to work in rural conditions.

28. SENIOR WELDER / WELDER – To Be Based In Estate Workshop

Requirements:

- Preferably possesses trade school or vocational school certificates.
- Minimum 3 years' experience in Electric Arc Welding.
- Must be prepared to work in rural conditions.

Interested candidates are invited to write in giving full personal / academic details, copies of relevant certificates, testimonials, employment history, current and expected salaries, telephone contact and a recent passport-sized photograph (n.r) with **white background**. Only shortlisted candidates will be contacted for interviews.

Group Chief Executive Officer

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