



SARAWAK OIL PALMS BERHAD GROUP OF COMPANIES

JOB VACANCIES

Sarawak Oil Palms Berhad & its subsidiaries would like to invite all qualified & interested applicants to apply for the following career opportunities:

BASED IN HEAD OFFICE – MIRI

1. MARKETING MANAGER

Requirements:

- **POSSESS** at least a Degree in Marketing/ Business Administration or equivalent
- **MINIMUM** 1-2 years of working experience as marketing manager, preferably in the FMCG environment or related field
- **EXTENSIVE** knowledge of marketing strategies, channels and branding
- **GOOD** leadership, communication and collaboration skills.
- **PROFICIENCY** in digital marketing and social media will be advantageous
- **RESPONSIBLE** in analyzing market trends and preparing forecast, generating new business leads, increasing brand awareness and market share, developing and managing the marketing department's budget

2. PUBLIC RELATION MANAGER

Requirements:

- **POSSESS** at least a Degree in Mass Communications / Public Relations or equivalent
- **MINIMUM** 5 years of working experience in managerial position with corporate communications/ brand/ social media/ internal communications
- **DEVELOP** yearly PR plans and strategies and manage it accordingly
- **MANAGE** corporate events/functions/programs of the company, including media activities
- **EXCELLENT** interpersonal skills, able to build good relationship internally and externally

3. MARKETING EXECUTIVE

Requirements:

- **POSSESS** at least a Degree in Marketing or Information Technology or related field
- **AT LEAST** 1 year of relevant experience in e-commerce operations, preferably in the FMCG environment or related field
- **HANDS-ON** experience with social media platforms such as Instagram, Twitter, Facebook, and others
- **IMPLEMENT** digital marketing activities across a broad range of digital marketing channels (SEO, SEM, Social Media, and Email etc.) and maintain and supply content for the company's website
- **LIAISE** with external parties including advertising and media agencies and website vendors

4. TASKFORCE MARKETING REPRESENTATIVE

Requirements:

- **POSSESS** at least a Diploma in any field
- **AT LEAST** 1 year of relevant experience in sales operations, preferably in the FMCG environment or related field
- **POSSESS** License D and able to drive/travel and work independently
- **ACTIVELY** seek out new sales opportunities, negotiate/close deals & handle complaints
- **COLLECT** market information & competitors marketing activities

5. SENIOR HR EXECUTIVE (RECRUITMENT UNIT)

Requirements:

- **POSSESS** at least a Degree in Human Resource Management or equivalent
- **AT LEAST** 3 years of working experiences in handling recruitment, staffing activities & etc
- **RESPONSIBLE** for sourcing, screening, shortlisting, and interviewing of candidates

6. SENIOR HR FOREIGN WORKER EXECUTIVE (SOURCING)

Requirements:

- **POSSESS** at least a Degree in Human Resource Management or equivalent
- **AT LEAST** 3 years of working experiences in handling recruitment of foreign workers, staffing activities & onboarding
- **RESPONSIBLE** for sourcing, screening, shortlisting, and interviewing of candidates
- **TO** ensure compliance in policies and procedures with regards to foreign workers issues and statutory requirements

7. INTERNAL AUDIT ASSISTANT

Requirements:

- **POSSESS** at least a Degree in Commerce/ Business Studies/ Accounting or related field
- **RESPONSIBLE** to conduct & assist in audits on estate / mill / workshops / etc. on a regular basis & report of any non-compliances to management
- **GOOD** verbal & written communication skills
- **ABLE** to be a team player and travel for assigned work from time to time

8. OFFICE BOY CUM DRIVER

- **POSSES** at least SPM/STPM/any certificate
- Driving license : B2 & D
- With working experience in outstation driving and knowledge of vehicle maintenance
- With working experience in government agency handling

BASED IN BATCHING PLANT, BEKENU

9. MIXER TRUCK DRIVER

Requirements:

- At least 1 -2 years related working experience
- Driving license: E and GDL

BASED IN BINTULU CENTRAL WORKSHOP

10. TRANSPORT MANAGER / ASST. TRANSPORT MANAGER

Requirements:

- **POSSESS** at least a Degree in Mechanical & Automotive Engineering / Diploma / Certificate in Logistics Management or any engineering discipline
- **MINIMUM** 3 years of working experience in the related field

11. AUTOMATIVE / MECHANICAL ENGINEER

Requirements:

- **POSSESS** a Degree in Automotive/ Mechanical Engineering
- With working experience in automotive, mechanical or fabrication related field

12. MANAGEMENT TRAINEE (WORKSHOP)

Requirements:

- **POSSESS** a Degree in Automotive/ Mechanical Engineering
- Fresh graduates are encouraged to apply

BASED IN WORKSHOP (BINTULU/ESTATE/MILL)

13. SR. MECHANIC / MECHANIC

Requirements:

- **POSSESS** at least a Vocational / MLVK / Certificate / Diploma in Automotive Engineering
- **MINIMUM** 2 years of working experience in diagnosing, repairing & replacing components for Agricultural Tractor, Trucks or Light Vehicles

14. WELDER

Requirements:

- Vocational / MLVK / Certificate from technical institute with at least 3 years related working experience
- **FRESH** graduates are encouraged to apply **JR. WELDER** position

BASED IN BINTULU REFINERY

15. ASSISTANT PRODUCTION ENGINEER

Requirements:

- **POSSESS** at least a Degree in Mechanical/ Chemical/ Electrical/Petrochemical Engineering or equivalent
- **GOOD** in communication & computer skills (Microsoft Word, Excel, Email)
- **POSSESS** own transportation and able to **work night shift**
- **ABILITY** to speak mandarin would be **an added advantage**
- **FRESH** graduates are encouraged to apply for **MANAGEMENT TRAINEE (PRODUCTION)** position

16. R&D CHEMIST

Requirements:

- **POSSESS** at least a Degree in Chemistry / Microbiology / Physics / Biology / Food Science / Food Technology or related discipline
- At least 1 - 2 years of working experience related to food, nutrition, food manufacturing and processing
- **GOOD** in communication skill and report writing

17. PRODUCTION OPERATOR

Requirements:

- **POSSESS** at least a SPM certificate
- **ABLE TO** work in night shifts and overtime
- **ABLE TO** work responsibly & independent under minimal supervision

18. JR FITTER

Requirements:

- Candidate must possess at least SPM/Certificate in Welding/ Mechanical/ Fitting or equivalent
- At least 1 years of working experience in related field

BASED IN METANIK MILL, MURUM

19. BOILERMAN (GRADE 2)

Requirements:

- **POSSESS** Boilerman Grade 2 certificate from DOSH
- **AT LEAST** 3 years of working experience as Boilerman
- **ABLE TO** perform daily checks, inspection & regular maintenance on boiler systems & other essential equipment
- **TO** ensure steam boiler operation is in an efficient and safe condition

20. TECHNICAL CLERK /CHIEF GRADER

Requirements:

- Minimum STPM or Certificates in Engineering
- Must be prepared to work in rural conditions

21. FITTER

Requirements:

- Candidate must possess Certificate in Welding/ Mechanical/ Fitting or equivalent
- At least 3 years of working experience in related field

22. MACHINIST

Requirements:

- Minimum SPMV in Mechanical
- At least 2 years of working experience in related field
- Maintain & operates lathe machines, drilling machine etc
- Do precise measurement for samples for cutting or shaping accordingly.
- Able to read particular drawing for parts machining
- To plan & coordinate with maintenance team for parts required

BASED IN MILL LOCATIONS

23. ASSISTANT MILL MAINTENANCE ENGINEER

Requirements:

- **POSSESS** at least a Degree in Mechanical/ Chemical/ Electrical/ Petrochemical Engineering or equivalent
- **MUST BE** prepared to work in rural locations
- **ABILITY** to speak in Mandarin would be an added advantage
- **FRESH** graduates are encouraged to apply for MANAGEMENT TRAINEE (ENGINEER) position

- Interested candidates are invited to submit a detailed resume stating qualification, experience & expected salaries attached together with academic certificates and results at the following link provided:-
 - Recruitment Email Address: sop.hr-recruitment@sopb.com.my
 - SOPB Resume Deposit: <http://www.sop.com.my/career/deposit-resume/> or you may scan the QR code at the page below.
- Only **SHORTLISTED** candidates will be contacted for interviews.

Sarawak Oil Palms Berhad (7949-M)
No.124-126, Jalan Bendahara, P.O. Box 547, 98007 Miri, Sarawak.
Website: www.sop.com.my E-mail: sop.hr-recruitment@sopb.com.my





SARAWAK OIL PALMS BERHAD GROUP OF COMPANIES

JOB VACANCIES

Sarawak Oil Palms Berhad & its subsidiaries would like to invite all qualified & interested applicants to apply for the following career opportunities:-

PLANTATION DIVISION

BASED IN HEAD OFFICE - MIRI

1. MECHANIZATION MANAGER/ SR. MECHANIZATION ASSISTANT MANAGER

Requirements:

- **POSSESS** at least a Diploma/Degree in Mechanical Engineering / Automotive Engineering or related disciplines
- **MINIMUM** 3 (three) years of working experience in Supervisory/Managerial Role involving in various production, crop evacuation, irrigation & harvesting equipment
- **ABLE** to analyze opportunities to enhance the roles of agricultural mechanization in sustainable agricultural intensification
- **ABLE** to implement, monitor and evaluate agricultural mechanization programs & projects to increase its efficiency & productivity
- **MUST BE** willing to travel frequently to rural locations

2. ADMIN EXECUTIVE/ASSISTANT

Requirements:

- **POSSESS** at least a Degree/ Diploma/Certificate in Business Administration, Management or related field
- **PREFERABLY** at least 2 (two) years of working experiences in related field
- **STRONG** in problem solving, critical thinking, interpersonal, verbal & written communication skills
- **EXCEPTIONAL** time, task & resource management skills
- **SELF-MOTIVATED** with high integrity & ability to work independently
- **FRESH** graduates are also encouraged to apply for the position
- **ABLE** to travel to rural locations

BASED IN ESTATE LOCATIONS

3. ESTATE MANAGER

Requirements:

- **POSSESS** at least a Degree / Diploma in Agricultural Science / Forestry / Plantation Management
- **MINIMUM** 6 (six) years of working experience in Executive and/or Managerial role in oil palm plantation
- **STRONG** in controlling all aspects of estate works including manpower, agricultural practices, FFB production, management of cost of production, budgeting accounts & estate office procedures

4. FIELD SUPERVISOR

Requirements:

- **POSSESS** at least a SPM / STPM / SAVTI / Institute Pertanian Sarawak Certificate / ISP Certificates
- **MINIMUM** of 5 credits including Bahasa Malaysia, English & Mathematics is required for SPM holders
- **WILLING** to learn, self-motivated & have high degree of discipline
- **FRESH** school leavers are encouraged to apply
- **TRAINING** will be provided for all successful candidates

BASED IN CLINIC IN BELURU AND MURUM REGION RE

5. MEDICAL ASSISTANT

Requirements:

- **POSSESS** at least a Diploma in Medical Assistant or professional certificate & must be a Member of Medical Assistant Board Malaysia
- **PREFERABLY** at least 2 (two) years of working experiences in related field
- **GOOD** communication in both Bahasa Malaysia & English
- **FRESH** graduates are encouraged to apply for the position

i. Interested candidates are invited to submit a detailed resume stating qualification, experience & expected salaries attached together with academic certificates and results at the following link provided:-

a) Recruitment Email Address: [**sop.plantation-hr@sopb.com.my**](mailto:sop.plantation-hr@sopb.com.my)

b) SOPB Resume Deposit: <http://www.sop.com.my/career/deposit-resume/> or you may scan the QR code at the page below.

ii. Only **SHORTLISTED** candidates will be contacted for interviews.

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