



## SARAWAK OIL PALMS BERHAD GROUP OF COMPANIES

### JOB VACANCIES

Sarawak Oil Palms Berhad & its subsidiaries would like to invite all qualified & interested applicants to apply for the following career opportunities:

#### **BASED IN HEAD OFFICE – MIRI**

##### **1. CONSERVATION MANAGER / SR. CONSERVATION EXECUTIVE**

Requirements:

- Possess at least a Degree or Diploma in Agricultural Science / Forestry / Plantation Management
- Minimum 3 years of working experience with conservation agriculture knowledge and familiarity in RSPO / MSPO Certification and Compliance process
- Strong vocational interest in nature conservation
- Strong skills in planning and implementing schemes aimed at protecting, managing and improving natural habitats and also increasing awareness of conservation in the community
- Must be willing to travel frequently to rural locations

##### **2. MECHANIZATION MANAGER/ SR. MECHANIZATION ASSISTANT MANAGER**

Requirements:

- Possess at least a Diploma/Degree in Mechanical Engineering / Automotive Engineering or related disciplines
- Minimum 3 years of working experience in Supervisory/Managerial Role involving in various production, crop evacuation, irrigation & harvesting equipment
- Able to analyze opportunities to enhance the roles of agricultural mechanization in sustainable agricultural intensification
- Able to implement, monitor and evaluate agricultural mechanization programs & projects to increase its efficiency and productivity
- Must be willing to travel frequently to rural locations

##### **3. MARKETING MANAGER**

Requirements:

- Possess at least a Degree in Marketing/ Business Administration or equivalent
- Minimum 1-2 years of working experience as marketing manager, preferably in the FMCG environment or related field
- Extensive knowledge of marketing strategies, channels and branding
- Good leadership, communication and collaboration skills
- Proficiency in digital marketing and social media will be advantageous
- Responsible in analyzing market trends and preparing forecast, generating new business leads, increasing brand awareness and market share, developing and managing the marketing department's budget

##### **4. MARKETING EXECUTIVE (DOWNSTREAM BACK OFFICE)**

Requirements:

- Possess at least a Degree in any field
- Will be responsible on sourcing of crude palm oil & palm kernel and provide business support to suppliers
- Excellent in communication and interpersonal skills
- Must have good analytical, effective communication skills & interpersonal skills

##### **5. SENIOR HR EXECUTIVE (RECRUITMENT UNIT)**

Requirements:

- Possess at least a Degree in Human Resource Management or equivalent
- At least 3 years of working experiences in handling recruitment, staffing activities, etc
- Responsible for sourcing, screening, shortlisting, and interviewing of candidates

## **6. ADMIN EXECUTIVE/ASSISTANT**

Requirements:

- Possess at least a Degree/ Diploma/Certificate in Business Administration, Management or related field
- Preferably at least 2 years of working experiences in related field
- Strong in problem solving, critical thinking, interpersonal, verbal and written communication skills
- Exceptional time, task and resource management skills
- Self-motivated with high integrity and ability to work independently
- Fresh graduates are also encouraged to apply for the position
- Able to travel to rural locations

## **7. HR EXECUTIVE (FOREIGN WORKERS DEPARTMENT)**

Requirements:

- Possess at least a Degree in Human Resource Management or equivalent
- At least 3 years of working experience in handling recruitment of foreign workers, staffing activities and onboarding
- Responsible for sourcing, screening, shortlisting and interviewing of candidates
- To ensure compliance in policies and procedures with regards to foreign workers issues and statutory requirements

## **8. INTERNAL AUDIT ASSISTANT**

Requirements:

- Possess at least a Degree in Commerce/ Business Studies/ Accounting or related field
- Responsible to conduct & assist in audits on estate / mill / workshops / etc. on a regular basis & report of any non-compliances to management
- Good verbal & written communication skills
- Able to be a team player and travel for assigned work from time to time

## **9. HR ASSISTANT**

Requirements:

- Possess at least a Diploma in Human Resource Management / Business Studies / Management or in any related field with preferably at least 1 (one) year of related working experience
- Able to maintain confidentiality, demonstrate sound work ethics and perform with minimal supervision
- Good command of Bahasa Malaysia & English both written and verbal
- Responsible for administration of HR processes related to recruitment activities

## **BASED IN LAMBIR ACADEMY**

### **10.ACADEMY PRINCIPAL**

Requirements:

- Possess at least Degree in Education
- At least 15 years of working experience in managing Secondary or Primary school
- Responsible to manage Lambir Academy
- Retired Principal from Secondary or Primary school are encouraged to apply

## **BASED IN BATCHING PLANT, BEKENU**

### **11.TRUCK DRIVER**

Requirements:

- At least 1 -2 years of related working experience
- Possess E and GDL License

## **BASED IN BINTULU CENTRAL WORKSHOP**

### **12.TRANSPORT MANAGER / ASST. TRANSPORT MANAGER**

Requirements:

- Possess at least a Degree in Mechanical & Automotive Engineering / Diploma / Certificate in Logistics Management or any engineering discipline
- At least 3 years of working experience in the related field

### **13.AUTOMATIVE / MECHANICAL ENGINEER**

Requirements:

- Possess a Degree in Automotive/ Mechanical Engineering
- With working experience in automotive, mechanical or fabrication related field

#### **14. MANAGEMENT TRAINEE (WORKSHOP)**

Requirements:

- Possess a Degree in Automotive/Mechanical Engineering
- Fresh graduates are encouraged to apply

#### **15. MECHANIZATION EXECUTIVE / SUPERVISOR**

Requirements:

- Possess a Diploma / Degree in Agricultural / Engineering
- Few years of experience in agriculture practice
- Keen in Agricultural Mechanization Innovation
- Willing to travel to rural locations

### **BASED IN WORKSHOP (BINTULU/ESTATE/MILL)**

#### **16. SR. MECHANIC / MECHANIC**

Requirements:

- Possess at least a Vocational / MLVK / Certificate / Diploma in Automotive Engineering
- Minimum 2 years of working experience in diagnosing, repairing & replacing components for Agricultural Tractor, Trucks or Light Vehicles

#### **17. WELDER**

Requirements:

- Vocational / MLVK / Certificate from technical institute with at least 3 years of related working experience
- Fresh graduates are encouraged to apply for **JR. WELDER** position

### **BASED IN BINTULU REFINERY**

#### **18. CHEMIST**

Requirements:

- Possess at least a Degree in Chemistry / Microbiology / Physics / Biology / Food Science / Food Technology or related discipline
- At least 1 - 2 years of working experience related to food, nutrition, food manufacturing and processing
- Good communication skills and report writing

#### **19. ASSISTANT PRODUCTION ENGINEER**

Requirements:

- Possess at least a Degree in Mechanical/ Chemical/ Electrical/Petrochemical Engineering or equivalent
- Good communication & computer skills
- Possess own transportation and able to work night shift (on rotation basis)
- Ability to speak mandarin would be **an added advantage**
- Fresh graduates are encouraged to apply for **MANAGEMENT TRAINEE (PRODUCTION)** position

#### **20. ASSISTANT SAFETY & HEALTH OFFICER**

Requirements:

- Possess at least a Diploma or Certificate in Occupational Safety & Health from any institution / organization that is recognized by NIOSH & DOSH
- At least 1 year of working experience in Safety, Health & Environment related functions & system management
- Familiar with OSHA requirements and knowledgeable in safety practices

#### **21. PRODUCTION OPERATOR**

Requirements:

- Possess at least a SPM certificate
- Able to work night shifts and overtime
- Able to work responsibly & independently with minimal supervision

#### **22. FITTER**

Requirements:

- Possess at least SPM/Certificate in Welding/ Mechanical/ Fitting or equivalent
- At least 1 year of working experience in related field

#### **23. ELECTRICIAN**

Requirements:

- Possess at least a Diploma in Electrical Engineering or equivalent
- At least 1 year of working experience in related field
- Carry out corrective and preventive maintenance in the Plant
- Ensure all electrical works and parts repair works are in accordance with relevant safety features and standards

## **BASED IN METANIK MILL, MURUM**

### **24. BOILERMAN (GRADE 2)**

Requirements:

- Possess Boilerman Grade 2 certificate from DOSH
- At least 3 years of working experience as Boilerman
- Able to perform daily checks, inspection & regular maintenance on boiler systems & other essential equipment
- To ensure steam boiler operation is in an efficient and safe condition

### **25. TECHNICAL CLERK /CHIEF GRADER**

Requirements:

- Minimum STPM or Certificates in Engineering
- Must be prepared to work in rural conditions

### **26. MACHINIST**

Requirements:

- Minimum SPMV in Mechanical with at least 2 years of working experience in related field
- Maintains & operates lathe machines, drilling machine, etc
- Do precise measurement for samples for cutting or shaping accordingly
- Able to read particular drawing for parts machining
- To plan & coordinate with maintenance team for parts required

## **BASED IN MILL LOCATIONS**

### **27. ASSISTANT MILL MAINTENANCE ENGINEER**

Requirements:

- Possess at least a Degree in Mechanical/ Chemical/ Electrical/ Petrochemical Engineering or equivalent
- Must be prepared to work in rural locations
- Ability to speak in Mandarin would be an added advantage
- Fresh graduates are encouraged to apply for **MANAGEMENT TRAINEE (ENGINEER)** position

### **28. ELECTRICIAN**

Requirements:

- Possess at least a Diploma in Electrical Engineering or equivalent
- At least 1 year of working experience in related field
- Carry out corrective and preventive maintenance in the Mill
- Ensure all electrical works and parts repairs in accordance with relevant safety features and standards

### **29. FITTER**

Requirements:

- Possess Certificate in Welding/ Mechanical/ Fitting or equivalent
- At least 3 years of working experience in related field

## **BASED IN ESTATE LOCATIONS**

### **30. FIELD SUPERVISOR**

Requirements:

- Possess at least a SPM / STPM / SAVTI / Institute Pertanian Sarawak Certificate / ISP Certificates
- Minimum of 5 credits including Bahasa Malaysia, English & Mathematics is required for SPM holders
- Willing to learn, self-motivated & have high degree of discipline
- Fresh school leavers are encouraged to apply
- Training will be provided for all successful candidates

## **BASED IN CLINIC IN BELURU AND MURUM REGION**

### **31. MEDICAL ASSISTANT**

Requirements:

- Possess at least a Diploma in Medical Assistant or professional certificate & must be a Member of Medical Assistant Board Malaysia
- Preferably at least 2 years of working experiences in related field
- Good communication in both Bahasa Malaysia & English
- Fresh graduates are encouraged to apply for the position

- i. Interested candidates are invited to submit a detailed resume stating qualification, experiences & expected salary attached together with academic certificates and results at the following link provided:-
- a. Recruitment Email Address: [\*\*sop.hr-recruitment@sopb.com.my\*\*](mailto:sop.hr-recruitment@sopb.com.my)
- b. SOPB Resume Deposit: [\*\*http://www.sop.com.my/career/deposit-resume/\*\*](http://www.sop.com.my/career/deposit-resume/) or you may scan the QR code at the page below.
- ii. Only **SHORTLISTED** candidates will be contacted for interviews.

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