



SARAWAK OIL PALMS BERHAD GROUP OF COMPANIES

JOB VACANCIES

Sarawak Oil Palms Berhad & its subsidiaries would like to invite all qualified & interested applicants to apply for the following career opportunities:

BASED IN HEAD OFFICE – MIRI

1. HR EXECUTIVE (FOREIGN WORKERS DEPARTMENT)

Requirements:

- Possess at least a Degree in Human Resource Management or equivalent
- At least 3 years of working experience in handling recruitment of foreign workers, staffing activities and onboarding

2. PROGRAMMER

Requirements:

- Possess at least a Degree in Computer Science or related field
- Experience in .NET Entity Framework, Asp.Net MVC, C#, develop web-based applications, and SQL Server Reporting Service
- Knowledge of Database design, SQL Queries, Data Layer etc. with MS SQL Server, LINQ, JavaScript, jQuery and Ajax
- Knowledge in android apps development / Web API is an added advantage
- Fresh graduates are encouraged to apply for **JUNIOR PROGRAMMER** position

3. QUANTITY SURVEYOR

Requirements:

- Possess at least a Degree in Quantity Surveying
- At least 1 - 2 year(s) of working experience in building work industry or related field

4. SECRETARY

Requirements:

- Possess at least a Degree in Business related / Secretarial or equivalent
- At least 2 - 3 years of working experience in related field
- Good written and oral communication skills in English, Bahasa Malaysia and Mandarin

5. MARKETING EXECUTIVE

Requirements:

- Possess at least a Degree in Business related / Supply Chain / Operation Management
- At least 1 - 2 year(s) of working experience in related field
- Able to work during off office hours and outstation
- Good written and oral communication skills in English, Bahasa Malaysia and Mandarin
- Fresh graduates are encouraged to apply

6. EXPORT TRADE COORDINATOR

Requirements:

- Possess at least a Degree in Business Studies or related field
- Fresh graduates are encouraged to apply

7. ENVIRONMENTAL OFFICER

Requirements:

- Possess at least a Degree in Environmental / Social Science / Natural Resource Management / Environmental Law / Sustainability
- At least 1 - 2 year(s) of working experience in related field
- Willing and able to travel to remote estates and rural areas

8. ACCOUNTS ASSISTANT

Requirements:

- Possess at least a Diploma in Accounting / C.A.T or ACCA finalist
- At least 1 year of related working experience
- Knowledge of spreadsheet and computerized accounting systems

9. ASSISTANT SAFETY AND HEALTH OFFICER

Requirements:

- Possess at least a Diploma in Occupational Safety & Health from any institution / organization that is recognized by NIOSH & DOSH
- At least 2-3 years of working experience in Safety, Health & Environment related functions & system management
- Familiarity with OSHA requirements & knowledgeable in safety and health practices

10. HR ASSISTANT

Requirements:

- Possess at least a Diploma in Human Resource Management / Business Studies / Management or in any related field
- At least 1 year of related working experience

BASED IN WAREHOUSE, KROKOP

11. STOREKEEPER

Requirements:

- Possess SPM / STPM certificate
- At least 3 - 5 years of working experience in warehouse activities

BASED IN LAMBIR RESEARCH CENTRE

12. RESEARCH SUPERVISOR

Requirements:

- Possess STPM / Diploma in Agriculture related course
- At least 2 years of related working experience
- To assist in routine leaf and soil sampling for all the trials under R&D
- Fresh graduates are encouraged to apply

BASED IN BINTULU CENTRAL WORKSHOP

13. MECHANIZATION EXECUTIVE / SUPERVISOR

Requirements:

- Possess at least a Diploma in Agricultural / Engineering
- Few years of experience in agriculture practice
- Keen in Agricultural Mechanization Innovation
- Willing to travel to rural locations

14. PRIME MOVER DRIVER

Requirements:

- Possess at least PMR certificate
- Possess full class GDL & E driving license with at least 3 years of experience in driving Prime Mover Oil Tanker/ Trailer

BASED IN WORKSHOP (BINTULU/ESTATE/MILL)

15. SENIOR MECHANIC / MECHANIC

Requirements:

- Possess Vocational / MLVK / Certificate / Diploma in Automotive Engineering
- Minimum 2 years of working experience in diagnosing, repairing & replacing components for Agricultural Tractor, Trucks or Light Vehicles

16. WELDER

Requirements:

- Possess Vocational / MLVK / Certificate from technical institute with at least 3 years of related working experience
- Fresh graduates are encouraged to apply for **JUNIOR WELDER** position

BASED IN BINTULU REFINERY

17. QA/QC CHEMIST

Requirements:

- Possess at least a Degree in Chemistry / Biotechnology / Applied Biology / Applied Chemistry / Food Technology or related discipline
- Good laboratory practice experience with technical skill in analytical testing
- At least 1 - 2 year (s) of working experience in related field

18. R&D CHEMIST

Requirements:

- Possess Degree in Analytical Chemistry / Organic Chemistry / Pure Chemistry or related discipline
- At least 1 year of experience in analytical laboratory

19. ASSISTANT PRODUCTION ENGINEER

Requirements:

- Possess at least a Degree in Mechanical / Chemical / Electrical / Petrochemical Engineering or equivalent
- Possess own transportation and able to work night shift (on rotation basis)
- Ability to speak in Mandarin would be **an added advantage**
- Fresh graduates are encouraged to apply for **MANAGEMENT TRAINEE (PRODUCTION)** position

20. ASSISTANT SAFETY AND HEALTH OFFICER

Requirements:

- Possess at least a Certificate in Occupational Safety and Health from any institution / organization that is recognized by NIOSH & DOSH
- At least 1 year of working experience in Safety, Health and Environment related functions and system management
- Familiar with OSHA requirements and knowledgeable in safety and health practices

21. PURCHASING ASSISTANT

Requirements:

- Possess at least a Diploma in Business Administration / Finance / Management or in any related field
- At least 1 year of working experience in purchasing and procurement or any related field

22. R&D LAB ASSISTANT

Requirements:

- Possess SPM / STPM / SKM / Diploma in Patisseries / Baking Course / food preparation and cooking, baking and pastry, food process or any food manufacturing related discipline
- At least 1 year of working experience in related field

23. KITCHEN TECHNICIAN

Requirements:

- Possess SPM / STPM / SKM / Diploma in Patisseries / Baking Course / Food Process or any food manufacturing related discipline
- At least 1 year of working experience in food processing or food manufacturing outlets/ factories

24. PRODUCTION OPERATOR

Requirements:

- Possess at least a SPM certificate
- Able to work night shifts and overtime
- Able to work responsibly & independently with minimal supervision

25. FITTER / WELDER

Requirements:

- Possess SPM / STPM / Certificate in Welding / Mechanical / Fitting or equivalent
- At least 1 year of working experience in related field

26. ELECTRICIAN

Requirements:

- Possess at least a Diploma in Electrical Engineering or equivalent
- At least 1 year of working experience in related field

27. SECURITY GUARD

Requirements:

- Possess at least a SPM certificate
- Able to work in shifts

BASED IN BINTULU CENTRAL STORE**28. LORRY DRIVER**

Requirements:

- Possess at least PMR certificate
- Possess D / GDL / E License
- At least 3 years of working experience in related field

BASED IN METANIK MILL, MURUM**29. BOILERMAN (GRADE 2)**

Requirements:

- Possess Boilerman Grade 2 certificate from DOSH
- At least 3 years of working experience as Boilerman

30. TECHNICAL CLERK

Requirements:

- Possess at least a SPM certificate
- Must be prepared to work in rural conditions

31. MACHINIST

Requirements:

- Minimum SPMV in Mechanical with at least 2 years of working experience in related field
- Knowledge of maintains & operates lathe machines, drilling machine, etc
- Able to do precise measurement for samples for cutting or shaping accordingly
- Able to read particular drawing for parts machining
- Ability to plan & coordinate with maintenance team for parts required

BASED IN MILL LOCATIONS**32. ASSISTANT MILL MAINTENANCE ENGINEER**

Requirements:

- Possess at least a Degree in Mechanical / Chemical / Electrical / Petrochemical Engineering or equivalent
- Must be prepared to work in rural locations
- Ability to speak in Mandarin would be an added advantage
- Fresh graduates are encouraged to apply for **MANAGEMENT TRAINEE (ENGINEER)** position

33. FITTER

Requirements:

- Possess Certificate in Welding / Mechanical / Fitting or equivalent
- At least 3 years of working experience in related field

BASED IN ESTATE LOCATIONS**34. ESTATE MANAGER**

Requirements:

- Possess at least a Diploma in Agricultural Science / Forestry / Plantation Management
- Minimum 6 years of working experience in Executive and/or Managerial role in oil palm plantation

35. CONSERVATION EXECUTIVE / ASSISTANT

Requirements:

- Possess at least a Diploma in Agricultural Science / Environmental Science / Forestry / Plantation Management
- Minimum 1 year of working experience with conservation agriculture knowledge
- Must be willing to travel frequently to rural locations
- Fresh graduates are encouraged to apply

36. FIELD SUPERVISOR

Requirements:

- Possess SPM / SAVTI / Institute Pertanian Sarawak Certificate / ISP Certificates
- Minimum of 5 credits including Bahasa Malaysia, English & Mathematics is required for SPM holders
- Fresh school leavers are encouraged to apply
- Training will be provided for all successful candidates

37. SITE SUPERVISOR

Requirements:

- Possess at least a Diploma in Civil Engineering / Building / Construction Management or equivalent
- Minimum 5 years of working experience in building construction site supervision

38. SECURITY GUARD

Requirements:

- Possess at least a SPM certificate (Minimum of 5 credits including Bahasa Malaysia & History)
- Height not less than 163cm (male); 157cm (female)
- Able to work in shifts

BASED IN CLINIC IN BELURU AND MURUM REGION

39. MEDICAL ASSISTANT

Requirements:

- Possess Diploma in Medical Assistant or professional certificate & must be a Member of Medical Assistant Board Malaysia
- Preferably at least 2 years of working experiences in related field
- Fresh graduates are encouraged to apply

- i. Interested candidates are invited to submit a detailed resume stating qualification, experiences & expected salary attached together with academic certificates and results at the following email and link provided:-
- a. Recruitment Email Address: sop.hr-recruitment@sopb.com.my
- b. SOPB Resume Deposit: <http://www.sop.com.my/career/deposit-resume/> or you may scan the QR code at the page below.
- ii. Only **SHORTLISTED** candidates will be contacted for interviews.

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